

Nurse Faculty Loan Program

Background and Purpose:

The U. S. Department of Health and Human Services, Health Resources and Services Administration, Bureau of Health Professions created the Nurse Faculty Loan Program (NFLP) to address a critical shortage of qualified nurse faculty in schools of nursing in the United States.

There are limited number of loans available. Loans are given on a first come, first serve basis.

For questions and the NFLP application please contact Dr. Julius Kitutu, Associate Dean, Student Affairs & Alumni Relations at jmm@pitt.edu or Cynthia Henderson, Scholarship Coordinator, Student Affairs & Alumni Relations at hendersn@pitt.edu.

Eligibility Criteria

- This loan will be granted to a Registered Nurse in a PhD or DNP at the University of Pittsburgh, School of Nursing who intends to be a full-time or part-time student until graduation, followed by full-time employment as a faculty member in any school of nursing following graduation.
 - Full-Time Employment for the purposes of the NFLP is defined as either:
 - Full-Time faculty member at an accredited school of nursing; or
 - Part-Time faculty member at an accredited school of nursing in combination with another part-time faculty position or part-time clinical preceptor position affiliated with an accredited school of nursing that together equates to full time employment.
 - Designation of nurse faculty in a joint nurse faculty appointment serving as full-time advanced practice registered nurse preceptor for an accredited school of nursing, within an academic-practice partnership framework.

Preference will be given to full-time or part-time doctoral students without other sources of financial assistance. Full-time or part-time students (PhD or DNP) who plan to take a faculty position upon graduation may qualify for funding.

- Must be currently licensed as a RN.
- Must be a U.S. citizen or Permanent Resident.
- Must be in good academic standing with a cumulative GPA of 3.0 or higher.

Funding

- Maximum funding per academic year is \$35,500 (academic year is defined as fall, spring, and summer, in that order) pending yearly funding from the Bureau of Health Professions to the School of Nursing.
- Funding may not exceed five years.
- Funding covers direct costs of tuition and fees (minus grants/scholarships, tuition remissions/discounts, etc.).
- Students may request a book stipend. Up to \$750 for full time students, up to \$400 for part time students.
- Students who receive funding promise to work as a *full-time faculty member in a school of nursing anywhere in the United States for a minimum of four (4) years after graduation from the MSN, PhD, or DNP program.
- Failure to complete the program or to assume a *full-time faculty (teaching) position will result in the student being responsible for the full amount borrowed at the ***prevailing market rate***.

Requirements & Agreement

- Recipients are required to complete the Nursing Education Minor, integrated into their respective program, which is comprised of ten credits. Those courses are:
 - *NURSP 2093 Education and Mentoring in the Clinical Setting (3 credits-any term)*
 - *NURSP 3293 Art and Science of Teaching and Learning (2 credits-spring)*
 - *NURSP 2084 Measurement and Evaluation in Teaching (2 credits-summer)*
 - *NURSP 2183 Practicum: Teaching in Academic Settings (3 credits -fall)***Total Credits = 10 credits**

- Must maintain a cumulative GPA of 3.0 or above in nursing coursework.

Application

To complete an NFLP application, please contact Cynthia Henderson, Scholarship Coordinator, Student Affairs & Alumni Relations (SAAR) at hendersn@pitt.edu.

In addition to the NFLP application, students are required to submit:

- Resume or CV
- Curriculum Plan (including the four required education minor courses) signed by their faculty advisor
- One recommendation from a faculty member (form is provided)
- An essay describing career goals as a faculty member in a school of nursing and the impact of quality teaching on the profession of nursing.