

## CURRICULUM VITAE

**Name:** Judith Zedreck Gonzalez

**Birthplace:** United States

**Citizenship:** US

**Business Address:** University of Pittsburgh School of Nursing  
3500 Victoria Building  
Pittsburgh, PA 15261  
412-624-4722

**Email Address:** jfz5@pitt.edu

**Business Phone:** 4126246866

**Business Fax:** 412 3837227

## EDUCATION and TRAINING

<b>Postgraduate 2013</b>	University of Pittsburgh School of Nursing Pittsburgh PA	DNP Nursing Administration 4.0 QPA
<b>Graduate 1989</b>	Carnegie Mellon University Pittsburgh PA	MPM Public Management - Healthcare Cum Laude
<b>Undergraduate 1979</b>	University of Pittsburgh School of Nursing Pittsburgh PA	BSN Nursing

## APPOINTMENTS and POSITIONS

**Academic**

5/1/2014 - Present	School of Nursing University of Pittsburgh School of Nursing Victoria Building	Professor, Acute and Tertiary Care Program Coordinator, Health Systems Executive Leadership DNP Online Education Coordinator, School of Nursing (Dec 2020)
2013-2014	School of Nursing University of Pittsburgh School of Nursing Pittsburgh Pa	Adjunct Professor Acute and Tertiary Care
2011 - 2013	School of Nursing University of Pittsburgh School of Nursing Pittsburgh PA	Post graduate Teaching Assistant Acute and Tertiary Care

**Non-Academic**

2015- current	Price Waterhouse Coopers	Subject Matter Expert for Faculty Practice / Healthcare Leadership
2011 – 2013	Allegheny Health Network Pittsburgh, PA	Interim CEO/COO Allegheny General, Suburban General, Canonsburg
2001 – 2011	Allegheny Health Network Pittsburgh PA	CNO VP Operations Allegheny General, Suburban General
1996 – 2001	Mercy Hospital of Pittsburgh Pittsburgh PA	Director of Nursing Administration
1991 – 1996	Suburban General Hospital Pittsburgh PA	Assistant Vice President of Nursing Administration

1989 – 1991	Mercy Hospital of Pittsburgh Pittsburgh PA	Director of Nursing Administration
1980 - 1989	Magee Women’s Hospital Pittsburgh PA	Nursing Manager, Educator, Staff Nurse Nursing Neonatal ICU

### **CERTIFICATION and LICENSURE**

#### **Specialty Certification**

2010 - Present	ANCC Nurse Executive Advanced-Board Certified
2014 - Present	ANCC Fundamentals of Magnet Certification

#### **Medical or Other Professional Licensure/Certifications**

1980 - Present	Pennsylvania State Nursing Board RN, Active
2009	Wharton School of Business Leadership Program Graduate

#### **MEMBERSHIP in PROFESSIONAL and SCIENTIFIC SOCIETIES**

Present	Sigma Theta Tau Past President Eta 2022-23 President Eta 2020-2022 Secretary ETA chapter 2016- 2019
Present	Member - Past Board Member, Southwest Pennsylvania Organization of Nursing Leaders
Present	American Nurses Association
Present	Pennsylvania State Nurses Association
Present	Greater Pittsburgh Chapter of the Association for Nursing Professional Development (GPC-ANPD)
Present	Member, American Organization of Nurse Leaders
2010 - 2013	Member - Board of Directors, Health Career Advancement Program (H-CAP). SEIU
1998 - 2012	Member, American College of Healthcare Executives
1986 - 1991	Member (Founding President of local Three Rivers Chapter), National

### HONORS and AWARDS

5/2022	Dean's Distinguished Teaching Award University of Pittsburgh School of Nursing
2012 - present	Sigma Theta Tau Past President Eta 2022-23 President Eta 2020-2022 Secretary ETA chapter 2016- 2019
12/2012	Lean Excellence Award in Pharmacy - "Implementing DoseEdge to Decrease IV Waste, Improve Patient Safety and IV Room Efficiency" Mark, L., Cecere D., Albarano T., Wieloch L., Nelson J., Zedreck J.
6/2011	Truven Top 100 Teaching Hospitals in the United States and Top 50 Cardiovascular Hospitals in the United States Zedreck, J. Interim CEO

### PUBLICATIONS

**Refereed Articles** \* = Data Based Sr = Senior Author St = with student

1. \* **Zedreck, J.**, Wolf, G., Dudjak, & Jordan, B. (2015). Impact of the Magnet Culture In Maintaining Quality Outcomes During Periods Of Organizational Transition. *Journal of Nursing Care Quality*, 30(4), 323-330.
2. \* ST Annonio, D, Hoffman, L.A. **Zedreck, J**, Barry Robertson, L, Tuite, P. K. (2016)..Ready, S.E.T., go. Improving patient-nurse communication. *Nursing Management*. March 2016. 40- 49.
3. \* SA Hayden, M. A. Wolf G. **Zedreck Gonzalez J.** (2016). Beyond Magnet Designation Perspectives from Nurse Managers on Factors of Sustainability and High-Performance Programming. *Journal of nursing administration*, 46(10), 530-534.
4. \* ST Stavor, D.C. **Zedreck-Gonzalez, J.** Hoffmann, R.L. I (2017). Improving the Use of Evidence-Based Practice and Research Utilization through the Identification of Barriers to Implementation in a Critical Access Hospital. *Journal of Nursing Administration*. 47(1), 56-61
5. \* SA,ST Shingler-Nace, A, **Zedreck Gonzalez, J.** (2017). A Pathway to evidence-based nursing management. *Nursing* 2017. 47(2), 43-46.
6. \* SA ST Firestone- Howard, B. **Zedreck Gonzalez J.** (2017) "Implementation of a Patient Acuity Tool and Nurse Satisfaction in a Pulmonary Medicine Unit" *Nursing Administrative Quarterly*. - *Nurs Admin Q* Vol. 41, No. 4, pp. E5–E14

7. \* ST SA Plamann, J. **Zedreck Gonzalez J**, Fennimore L. (January 2018) "Creation of an Adult Observation Unit: Improving Outcomes" *Journal of Nursing Administration*. January/March 2018 - Volume 33 - Issue 1 - p 72-78
8. \* SA ST Anderson DuBois, C. **Zedreck-Gonzalez J.** ( Sept 2018) "Implementing a Resilience-Promoting Education Program for New Nursing Graduates" *Journal for Nurses in Professional Development*. Volume 34, Number 5, 263-269
9. \* SA ST Burns, H. **Zedreck- Gonzalez, J.** Hoffmann, R. Fulginiti, S.(October 2018) "The CNO's Role in a Healthy Work Environment". *Nursing Management* October 2018, pp 22-28.
10. \* SA ST Shingler-Nace, A, **Zedreck Gonzalez, J**, Heuston, M. (December 2018) "Conquering Compassion Fatigue: Lessons Learned for the Nurse Manager" *Nursing Management* Dec 2018. Pp 38-45.
11. \* Littleton, L.L., Fennimore, L.A, **Zedreck Gonzalez J.** (2019). "Effective nurse leader rounding improves the patient experience". *Nursing Management*. Oct 2019. 11-14
12. \* Reiser, V.L. **Zedreck Gonzalez, J.F.** ( May 2020). "Confronting compassion fatigue in oncology nurses". *Nursing* 2020. Vol 50, Number 5. 55-60
13. \*Tsay, S. F., **Zedreck Gonzalez, J.F.**, Tsay, S. L., Tung, H. H.,\* Engberg , S.J & Hu, S.H. (2021). "Develop and validate family nurse practitioner transition program in Taiwan by using modified Delphi method". *Nursing Education Today*, Vol 98. (March 2021). <https://doi.org/10.1016/j.nedt.2021.104765>
14. \* Ginsberg, J, Hoffmann, R, Lebet, R, **Zedreck Gonzalez, J.** (2021) "Quality improvement, Behavioral health, Pediatric primary care, Crisis management, Team performance". *Journal of Pediatric Nursing* 59(2021) 151-157.
15. \* Nurmeksela, A. Zedreck Gonzalez, J, Kvist, T. (2021) "Components of the Magnet model provide structure for the future vision of nurse managers' work: A qualitative perspective of nurse managers" *Journal of Nursing Management*. 12 April 2021 <https://doi.org/10.1111/jonm.13337>
16. \*Drozd, A,M., **Zedreck-Gonzalez, J.F.** & **Frey, B.** (2021). Use self-evaluation and instructor feedback in group discussions to enhance participation in large-enrollment courses. In A. deNoyelles, A. Albrecht, S. Bauer, & S. Wyatt (Eds.), *Teaching Online Pedagogical Repository*. Orlando, FL: University of Central Florida Center for Distributed Learning. <https://topr.online.ucf.edu/use-self-evaluation-and-instructor-feedback-in-group-discussions-to-enhance-participation-in-large-enrollment-courses/>.
17. \*Reedy, J.C., **Zedreck, J. F.**, Ren, D, Warburton, C.M. Fennimore, L., Nurse Leader Preparation for Disasters A Cross-sectional Survey, *JONA*, 2022 Oct 1;52(10):536-541.
18. Leamon, M. Zedreck-Gonzalez, J.,Coe, P., Fennimore, L. "A Roadmap to a Comprehensive Evaluation of a Clinical Ladder Program" *JONA*, 2023. 2022 Oct 1;52(10):536-541.
19. Wysocki, K., Ren, D. Zedreck-Gonzalez, J. "Strategies to improve compliance with clinical practice guidelines for antibiotic selection, dosing, and timing to reduce surgical site infection: A quality improvement project" *AORN*-22-235.R1. Submitted Dec 2022. Mar 17,2023 "is presently being given full consideration for publication in *AORN Journal*"

20. Swant, L., Warner, K., Zedreck-Gonzalez, J. "Legislating Nurse Staffing: Projected Impact on Hospital Economics, Process Flow, and Hospital Associated Infections in Montana" notified by JONA "planning for the July/August 2024 issue".

### Other Publications

1. Quarterly nursing publication at Allegheny General Hospital. Received Elegant Prose Award for quarterly articles to nursing staff.
2. Tichnich, E. (2019). Compassion Satisfaction Amid a Nursing Shortage December 3, 2019 Interview Oncology Nursing News. Resier, V.L. Zedreck Gonzalez, J.F. Tool Kit for Compassion Fatigue

## RESEARCH

### Research support

Funding Agency: Breath Pennsylvania Budget  
Title of Grant: Outdoor Air Pollution, Airway Inflammation and Asthma  
Principal Investigator: Sue Ann Livingston  
Zedreck Gonzalez Role on Grant: Administrative Director  
Years Inclusive: 2012 - 2014  
Total Direct Costs: \$10,000  
Total Amount Awarded: \$10,000

Funding Agency: Tobacco Fund Budget  
Title of Grant: Outdoor Air Pollution, Airway Inflammation and Asthma  
Principal Investigator: Sue Ann Livingston  
Zedreck Gonzalez Role on Grant: Administrative Director  
Years Inclusive: 2012 - 2014  
Total Direct Costs: \$55,614  
Total Amount Awarded: \$79,614

Funding Agency: Commonwealth of Pennsylvania, Department of Labor and Industry  
Title of Grant: Training and Education  
Principal Investigator: AGH, Beaver Valley Medical Center, SEIU 1199  
Zedreck Gonzalez Role on Grant: Administrative Director  
Years Inclusive: 2011 - 2013  
Total Amount Awarded: \$335,000

Funding Agency: American Pharmacists Association  
Title of Grant: RxVaccinate Educational Research Project  
Principal Investigator: AGH Department of Pharmacy  
Zedreck Gonzalez Role on Grant: Administrative Director  
Years Inclusive: 2014

Funding Agency: March of Dimes  
Title of Grant: Woman to Woman Project  
Principal Investigator: Mercy Hospital Department of Pediatrics  
Zedreck Gonzalez Role on Grant: Administrative Director  
Years Inclusive: 1998 - 2001

Funding Agency: March of Dimes  
Title of Grant: Addressing Needs of Pregnant Teens -Newsletter  
Principal Investigator: Mercy Hospital Department of Pediatrics  
Zedreck Gonzalez Role on Grant: Administrative Director  
Years Inclusive: 1990

#### **OTHER SCHOLARLY ACTIVITIES**

##### **Advisory Boards**

2017- 2022 AONE Fellowship Designation Committee (Appointed Position)  
2017- present Clinical Nurse Leader Advisory Board  
University of Pittsburgh School of Nursing  
2017-present Health Systems Executive Leadership Advisory Board (Chair)  
University of Pittsburgh School of Nursing

##### **Manuscript Reviewer**

2019-present Journal for Nurse Practitioners

##### **External Reviewer for Promotion**

2019-present University of Alabama  
2021-present Ohio University

##### **ATC Department Promotion Committee**

2/2023 ATC University of Pittsburgh ( Chair)

## UNPUBLISHED PRESENTATIONS

### International

1. Zedreck Gonzalez, J. (2014, October 24) "Healthcare in the United States and Cuba". People to People Cuba Visit- Healthcare Team
2. Zedreck Gonzalez, J. (2015 October 30) Keynote Speaker. "Hospitals That Attract And Retain Nursing Staff- Nursing Practice Within Magnet Hospitals In The US". Kyoto International Forum in Kyoto, Japan
3. Zedreck Gonzalez, J (2017 September) "Transformational Leadership" and Consulting in Healthcare at the Medical Center in Kuopio, Finland
4. Zedreck Gonzalez, J (2017 October) Academic presentation "Evidence Based Management", "Transformational Leadership" University of Eastern Finland in Kuopio, Finland
5. Zedreck Gonzalez, J (2019 January) Academic presentation Seminar - webinar "Healthy work Environments" University of Eastern Finland in Kuopio, Finland
6. Zedreck Gonzalez J, (2020 October 22) Keynote Speaker. APN/NP New Practice Area-International Conference "Nursing Leadership Role in Health Equity" Taiwan
7. Zedreck Gonzalez J. ( 2021 Sept 17/18) Podium Speaker 2021 Shanghai International Symposium "Future Hospitals in the 21st Century" Shanghai
8. Zedreck Gonzalez J. ( 2023 October 6)" How To Plan A DNP Project / Examples", Guest Speaker . National Yang Ming Chiao Tung University, Taiwan

### Other Presentations:

1. Zedreck Gonzalez, J. (2004 Oct 5). Challenges in Healthcare. Presented at Regional Healthcare Forum, William Penn Hotel Pittsburgh PA. (2005 May 25). Generations of Nursing. Presented at LITE Symposium Presentation, Airport Hilton Pittsburgh PA.
2. Zedreck Gonzalez, J. (2006 May 10). Pay for Performance- Quality Blue. Presented at Annual Pay for Performance \_ Western Pennsylvania, Highmark Building Pittsburgh PA.
3. Zedreck, J. (2009 May 15). "Code Green: Increasing Patient Flow Through the Emergency Department". Presented at 16th Annual Nursing Horizons Conference, University of Pittsburgh, Pittsburgh PA.
4. Zedreck, J. (2010 May 11). "Partnering for Quality: Balancing the Unit Level and Hospital Level". Presented at Healthcare Delivery System Reforms and Implications on the Workforce: From the Workplace to the Whitehouse - Implications for Unions, Management, and Front-Line Staff, Staff Cornell University's School of Industrial and Labor Relations Conference, New York City.
5. Zedreck Gonzalez, J. (2013 Sep 11). Highmark Annual Board Review - Healthcare Review. Presented at Annual Board Meeting, Highmark Building Pittsburgh PA.
6. Zedreck, J. (2011 Feb 14). "Working Partnerships in Quality Care". Presented at H-CAP Board and Conference, California Endowment Facility in Los Angeles, CA.
7. Zedreck Gonzalez, J. (2014 Oct 15). "How Nursing can Impact Pay for Performance Programs". Presented at SWPONL Fall Networking Symposium, Washington PA.
8. Zedreck Gonzalez, J. (2016 October 14) Panelist "Leadership Forum: Becoming an Evidence Based Leader" sponsored by the University of Pittsburgh SON and CMU .Cranberry Woods



9. Zedreck Gonzalez, J. (2017 February 24). The CNL Bridge to Executive Leadership. AACN CNL Summit Atlanta Georgia.
10. Reiser, V. Zedreck Gonzalez, J. Poster Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" August 30-31. 2018 SWPONL, Nemaacolin, Farmington PA.
11. Reiser, V. Zedreck Gonzalez, J. Poster Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" 2019 Pathway to Excellence Conference. Sigma Theta Tau. New Orleans. Louisiana.
12. Reiser, V. Zedreck Gonzalez, J. Oral Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" 2019 Pathway to Excellence Conference. Sigma Theta Tau. New Orleans. Louisiana.
13. Reiser, V. Zedreck Gonzalez, J. Poster Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" 2019 ANCC Pathway to Excellence Conference - Igniting P.O.W.E.R. Orlando Florida April 24-26, 2019
14. Reiser, V. Zedreck Gonzalez, J. Oral Presentation: "Coaching and Mentoring: Leveling Up Preceptorship" 2021 Sigma Creating Healthy Work Environments (CHWE). Houston, Texas- Virtual, February 18-20. 2021.
15. Zedreck, J, Patel, R, Horvath, Z. Online Panel Presentation. "Assessment and Teaching Conference Assessment". Strategies in the Flex@Pitt Environment. February 12, 2021
16. Zedreck Gonzalez, J. Oral Presentation: Return on Investment in Education & Partnering with Leadership to Ensure the ROI . Greater Pittsburgh Chapter of the Association for Nursing Professional Development (GPC-ANPD) Pittsburgh PA Remote. July 22, 2021
17. Zedreck Gonzalez, J. Oral Presentation: Professional Development/Role of NPs in Today's Healthcare Wyndham Pittsburgh University Center Systems? PA Three Rivers Chapter of NAPNAP (National Association of Pediatric Nurse Practitioners). Pittsburgh PA Scheduled April 12, 2024.

#### **Other Presentations – Local University and Healthcare Providers**

1. Zedreck Gonzalez, J. (2003 May 12). History of National Nurses Week. Presented at Nurses Week Celebration, Magovern Auditorium.
2. Zedreck Gonzalez, J. (2004 Oct 10). Healthcare Challenges in Hospital Environments. Presented at Nursing Forum, Pittsburgh PA.
3. Zedreck Gonzalez, J. (2007 Oct 7). The Magic of Nursing. Presented at 6th Annual Nursing Symposium, Magovern Auditorium Allegheny General Hospital
4. Zedreck Gonzalez, J. (2008 Oct 20). Professional Practice Partnership. Presented at Magovern Auditorium, Pittsburgh PA.
5. Zedreck, J. (2010 Jun 30). Importance of Timely Patient Flow in the Discharge Process. Presented at Resident Orientation, Magovern Auditorium.
6. Zedreck, J. (2010 Nov 4). "Generations of Nursing at Work". Presented at Nursing Symposium, Allegheny General Hospital Pittsburgh PA.
7. Zedreck Gonzalez, J. (2011 Jul 26). Excellence in Patient Care. Presented at Nursing Care Conference, Magovern Auditorium Allegheny General Hospital.

8. Zedreck Gonzalez, J. (2012 Jun 11). State of the Union Address for Healthcare. Presented at Town Hall Presentation, Magovern Auditorium.
9. Zedreck Gonzalez, J. (2014 Feb 11). "Preparing Nurse Leaders to Navigate the Turbulent Waters of Healthcare Reform". Presented at Faculty Series University of Pittsburgh School of Nursing, University of Pittsburgh
10. Zedreck Gonzalez, J. (2014 Jun 10). Nurse Leaders: Navigating the Turbulent Waters". Presented at University of Pittsburgh Anesthesia Program. University of Pittsburgh.
11. Zedreck Gonzalez, J. (2014 Jun 12). "How Nursing Can Impact Pay for performance Programs". Presented at University of Pittsburgh Clinical Nurse Leaders Program., University of Pittsburgh.
12. Zedreck Gonzalez, J. (2014 Aug 12). "Staff Nurses Impact on Pay for Performance Programs". Presented at UPMC Nursing Residency Program. UPMC.
13. Zedreck Gonzalez, J. (2015 May 22). "Staff Nurses Impact on Pay for Performance Programs". Presented at UPMC Nursing Residency Program. UPMC.
14. Zedreck Gonzalez, J. (2015 July 8). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, 114 VB.
15. Zedreck Gonzalez, J. (2015 October 13). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
16. Zedreck Gonzalez, J. (2015 October 15) "Leadership Development in the C-Suite" Role Seminar I University of Pittsburgh School of Nursing.
17. Zedreck Gonzalez, J. (2015 November 9). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
18. Zedreck Gonzalez, J. (2016 February 1, 12). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
19. Zedreck Gonzalez, J. (2016 February 22). "Impact of ACA and Measurement of Quality Outcomes." Inter Professional Practice Forum, University of Pittsburgh, Dental School.
20. Zedreck Gonzalez, J. (2016 February 25). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
21. Zedreck Gonzalez, J. (2016 March 28). "Leadership Opportunities in Healthcare for Nurses." RN Options, Victoria Building, University of Pittsburgh.
22. Zedreck Gonzalez, J. (2016 May 18, 20). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
23. Zedreck Gonzalez J. ( 2016 June 13) "Healthcare Finance". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
24. Zedreck Gonzalez, J. (2016 June 28). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
25. Zedreck Gonzalez J. ( 2016 July 11) "Communication". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
26. Zedreck Gonzalez J. ( 2016 July 18) "Organizational Structure". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
27. Zedreck Gonzalez, J. (2016 August 12, 23). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
28. Zedreck Gonzalez, J. (2016 October 13). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
29. Zedreck Gonzalez, J. (2016 November 18) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing.

30. Zedreck Gonzalez, J. (2017 January 18). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy.
31. Zedreck Gonzalez, J. (2017 February 9)." Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
32. Zedreck Gonzalez, J. (2017 February and April). "Interprofessional Teams- School of Dentistry and Nursing" University of Pittsburgh Health Sciences.
33. Zedreck Gonzalez J. ( 2017 June 15) "Healthcare Finance" . NUR 1134 Transition into Professional Practice. University of Pittsburgh.
34. Zedreck Gonzalez, J. (2017, October 19) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing.
35. Zedreck Gonzalez, J. (2018 January 17). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy/ Interprofessional Program
36. Zedreck Gonzalez, J. (2018 April 18). "The Evolution of a National System for Measuring Clinical Outcomes" Fast Track Back Program.
37. Zedreck Gonzalez, J. (2018, November 8) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
38. Zedreck Gonzalez, J. (2019 January 29). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy/ Interprofessional Program
39. Zedreck Gonzalez, J. (2019 April 24). "The Evolution of a National System for Measuring Clinical Outcomes" Fast Track Back Program
40. Zedreck Gonzalez, J. (2019, October 17) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
41. Zedreck Gonzalez, J. (2020 January 16). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy/ Interprofessional Program
42. Zedreck Gonzalez, J. (2020, October 8) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
43. Zedreck Gonzalez, J. (2021, October 21) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
44. Zedreck Gonzalez, J. ( 2022, October 13) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
45. Zedreck Gonzalez, J. ( 2023, October 12) "Leadership Development" Nurse Practitioner Role Seminar I, University of Pittsburgh School of Nursing
46. Zedreck Gonzalez, J. (2023 October 20). " 2023 Interprofessional Forum. Facilitator. University of Pittsburgh Health Sciences.

**TEACHING (Primary Teacher)**

<b>Term/Years</b>	<b>Course Number &amp; Title</b>	<b>Range # of Students</b>	<b>Level</b>	<b>Didactic or Clinical</b>
Summer 2013, 2014, 2015, 2016,	LEADERSHIP DEVELOPMENT,	14-44	Graduate	Didactic

2017, 2019, 2021	NURSP - 2092 - Live			
Summer 2013. 2014, 2015, 2016, 2017,2019, 2020, 2021, 2022	LEADERSHIP DEVELOPMENT, NURSP - 2092 - Online	17 - 25	Graduate	Didactic
Fall 2010, 2013, 2014, 2015, 2016	ORGANIZTNL & MANAGEMENT THEORY, NURSP - 2061 - Live	19 -57	Graduate	Didactic
Fall 2010, 2011, 2013, 2014, 2015, 2016	ORGANIZTNL & MANAGEMENT THEORY, NURSP - 2061 – On line	16-32	Graduate	Didactic
Fall 2020, 2021, 2022, 2023	ORGANIZTNL & MANAGEMENT THEORY, NURSP – 2062 Online	17-79	Graduate	Didactic
Spring 2014, 2015, 2016, 2017, 2019	FINC ECON HEALTH CARE LEADERS, NURSP - 2091 - Live	19- 51	Graduate	Didactic
Spring 2010, 2011, 2014, 2016, 2017, 2019 Summer 2017	FINC ECON HEALTH CARE LEADERS, NURSP - 2091 - Online	6 - 26	Graduate	Didactic
Spring 2021,	FNCL, BSNS, & ECO DRVS HLTH CR (Lecture) NURSP 2099-Live	43	Graduate	Didactic
Spring 2020, 2021, 2022, 2023 Summer 2021. 2022	FNCL, BSNS, & ECO DRVS HLTH CR (Lecture) NURSP 2099-Online	8-59	Graduate	Didactic
Spring 2014	LEADERSHIP IN COMPLEX SYSTEMS NURSP 3092 Online	6		
Summer 2013, 2015, 2016 Fall 2014, 2015, 2017, 2018 Spring 2014,2016, 2018	CAPSTONE PROJECT, NUR - 3036 -on line	1 -4	Graduate	Didactic/Clinical
Fall 2014, 2017, 2021, 2022 Spring 2014, 2015, 2017, 2018, 2019, 2020, 2021, 2022,	CAPSTONE CLINICAL NUR - 3037	1 - 2	Graduate	Didactic/Clinical

2023 Summer,2018 2016, 2019, 2021, 2022				
Summer 2014, 2015, 2017, 2018, 2020, 2021, 2022 Fall 2015, 2016, 2017, 2019, 2021, 2022 Spring 2015, 2016, 2017, 2018, 2019, 2020, 2021,2022	INDEPENDENT STUDY, NUR - 3060	1-4	Graduate	Clinical
Summer 2015	TRANSTN INTO PROF NUR PRACT, NUR – 1134 Live	36	Undergraduate	Clinical
Fall 2014, 2015	CLIN SYMS ANALYSIS & DESIGN, NURSP - 3096 Live	1	Graduate	Didactic/Clinical
Fall 2014	CLIN SYMS ANALYSIS & DESIGN, NURSP – 3096 Online	3-9	Graduate	Didactic/Clinical
Fall 2015	EVIDENCE-BASED QUALT IMPROVMNT,; NURSP - 3094	3	Graduate	Clinical
Fall 2018	DNP RESIDENCY: ADMINISTRATION, NURSP - 3097	2	Graduate	Clinical
Summer 2018 Fall 2021,2022	PRACTICUM IN NURSING SYSTS NURSP- 2064	1		
Fall 2017, Spring 2020	TRANSTN PROF NUR PRACT CLIN (Clinical) NUR 1234C	2 -6	Undergraduate	Clinical
Spring 2020 Fall 2020, 2021, 2022	TRANSTN PROF NUR PRACT CLIN (Clinical) NUR 1135	6-12	Undergraduate	Clinical

#### SON COMMITTEES

MSN Committee	Member	2014- present
Finance Committee	Member	2017-2019
	Co-Chair and Chair	2018-2019
DNP Committee	Member	2014-present

DNP CO-Coordinator Committee	Member	2017-present
DNP Admission Committee	Member	2015-present
Schoolwide Curriculum Committee	Member	2015-2019
Part 2 Comp Exam Development	Member	2019-present

### Postgraduate Courses

Year(s)	Course Number & Title	Role
2011 - 2012	NURSP 2091, Finance and Economics for Healthcare Leaders	Teaching Assistant

### MENTORING AND ADVISING

Student	Project Title	Committee status member/ chair	Years inclusive	Professional trajectory (current position)
Rose Azrak	Nursing Faculty Recruitment; An Evidence Based Approach	Mentor Minor Admin	2018- 2020	Ongoing discussion to publish – did not submit
Kristin Lundsten	A Practice Change Initiative to Implement Evidence-Based Interventions to Identify Clients at High-Risk for Drug Misuse in a Community Centered Behavioral Health Setting	Capstone Chair and Advisor	2015-2018	Graduate April 2018- submitted-rejected
Mallory Ferguson	Teaching handoff report to undergraduate nursing students: Evaluation of the effectiveness of a multidimensional, immersive strategy	Advisor and committee member	2015-2018	Teaching at UPJ and working on manuscript submitted-rejected
Helene Burns	Chief Officers Role in a Healthy Work	Chair and	2014-2018	CNO Jefferson Health System

	Environment	Advisor		New Jersey..published
Autumn Shingler Nace	“Conquering Compassion Fatigue: Lessons Learned for the Nurse Manager”	Chair and Advisor	2017-2018	COO Jefferson Health System New Jersey Published
Victoria Reiser	Barriers to combatting compassion fatigue among inpatient oncology nurses- implications for nurse leaders	Mentor Admin Minor	2017- 2020	Will graduate April 2020.Multiple Poster presentations (SWPONL and ANCC) and podium at AACN conference. Manuscript accepted and published
Laurie Littleton	Efficient Nurse Leader Rounding: A quality Improvement Project	Chair and Advisee	2017-2019	Submitted for publication-published
April Adley	Unboxing Joy: A Revolutionary Bundle to Decrease Nurse Manager Burnout	Chair and Advisor	2017-2020	Submitted for pub- rejected
Kathleen Law	"Disruptive Behaviors in the Perioperative Setting: Prevalence, Impact and Analysis for Institutional and Staff Development"	Committee Member	2017-2020	Submitted for Publication-rejected
Jackie Calhoun	The Development, Implementation, and Evaluation of Clinical Pathways for the Management of Pediatric Post-Operative Liver Transplant Patients: A Quality Improvement Project	Chair and Advisor	2018-2020	Submitted for publication-rejected
Shannon Tung	Using Modified Delphi Method to Develop Family Nurse Practitioner Competencies and Curriculum in Taiwan	Chair and advisor	2018-2021	Published March 2021
Julie	Behavioral Crisis Management: A Quality Improvement Pilot for	Chair and	2018-2021	Submitted for

Ginsberg	Improving Teamwork in a Primary Care Pediatric Setting	advisor		publication-published
Andrea Gramer	Development and Implementation of Nurse-Driven Protocols for the Management of Obstetric Patients in the Emergency Department	Chair and advisor	2018-2021	Submitted for publication – rejected
Andrew Gaunt	Hardwiring Bedside Shift Report in the Emergency Department Utilizing an Evidence-Based Toolkit	Chair and Advisor	2019-2022	Submitted for publication
James Reedy	Nurse Leader Preparation for Disasters: A Cross-Sectional Survey	Committee Member	2021-2022	Submitted for publication
Michele Gardom	Effectiveness of Board Governance E-Learning Program in Nurses Learning Outcomes and Readiness for Board Service	Committee Member	2021-2022	Submitted for publication
Min Leamon	Evaluating the Success of a Clinical Ladder Program in the Midst of a Pandemic to Assess as a Tool to Rebuild the Nursing Workforce	Committee Member	2021-2022	Submitted for publication
Kimberly Wysocki	“Strategies to increase compliance with clinical practice guidelines for preoperative antibiotic selection, dosing, and timing to reduce surgical site infection: A quality improvement project”	Chair and Advisor	2022-23	Submitted for publication.. correspondence indicates publication
Michele Brooks	“The Development of a Nurse Residency Program in Order to Promote Recruitment and Retention of New Graduate Nurses in a Home Care Setting”	Chair and Advisor	2022-23	Submitted for publication
Zachary Perpetua	"Improving Staff Nurse Advancement and Growth Through a Professional Development Mentorship Program"	Chair and Advisor	2022-23	Submitted for publication
Lauren Swant	Legislating Nurse Staffing in Montana: A policy analysis and evaluation of projected impact on hospital economics, process flow, and hospital-associated infections	Chair and Advisor	2022-23	Plan to submit for Publication



Tiffany Conlin	Use of 2-hour rounding in a hospital setting to reduce falls in adult patients.	Chair and Advisor	2019-2023	Plan to submit - rejected
Colleen Chambers	Utilizing MI with Adolescents and Young Adults with Poorly Controlled T1D to Address Social Anxiety and Improve Self-Management	Committee Member	2023-ongoing	Submitted for publication
Trisha Fronczek	UPMC School of Nursing Clinical Experience Care Team Pilot	Chair and Advisor	2020-ongoing	
Suzanne Munshaw	Defining	Committee Member	2019-ongoing	
Siew Lee Grand Clement	Implementation of Geographical Hospitalist Assignment for Adult Medical Surgical Patients to Decrease Average Length of Stay (ALOS) and Increase	Committee Member and Advisor	2021-Ongoing	
Sheri Testani	Impact of the Virtual Nurse on Nursing Models of Care to promote top of license practice and reduce burnout	Chair and Advisor	2021- ongoing	
Jamie Cosby	Defining	Chair and Advisor	2023- ongoing	

### **VISITING SCHOLAR PROGRAM**

April 2019 Nov 2020

Anna Nurmeksela, Phd Candidate

Kuopio University, Kuopio, Finland

January 2019-March 2019

Kuopio University Hospital Magnet Journey and Healthy Work Environment

Sept 2017 – Oct 2017

Kuopio University Hospital Magnet Journey

Kuopio, Finland- 2 week intensive

May 2016- May 2017

Yan Yan Wu, PhD Candidate

Beijing Friendship Hospital, Capital Medical University, China

### **Master's Students**

<b>Year(s)</b>	<b>Student's Name &amp; Department/Degree/Discipline</b>
1996 - 2006	School of Nursing - University of Pittsburgh, Duquesne University, La Roche College, Carlow College Leadership

### **Postdoc or Fellow**

<b>Year(s)</b>	<b>Student's Name &amp; Department/Degree/Discipline</b>
2004 - 2012	Allegheny General Residency Administrative and Healthcare Economics

### **Mentored Faculty**

<b>Year(s)</b>	<b>Faculty Member's Name &amp; Department/Degree/Discipline</b>
2007 - 2013	Administrative Advisor for Robert Morris University School of Nursing

2004 - 2006	Administrative Advisor for California State College (PA) School of Nursing
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2001 - 2006	Administrative Advisor for Duquesne University School of Nursing
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1991 - 1993	Administrative Consultant Transitional Infant Care Children's Home of Pittsburgh
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## **SERVICE**

### **Other Professional Activities**

2022-current	Heritage Palms Health and Wellness Committee
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2021-current	Covid Vaccinator Allegheny County Health Department
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2017- current                    Team Leader Alzheimers Association  
2012 - 2013                    Leader for AGH (highest participation in AHN and Highmark system), Juvenile  
Diabetes Association Campaign  
2008 - 2013                    Auxiliary Committee Member Allegheny General Hospital  
1996 - 1999                    Saint Alphonsus Athletic Association, President  
1988 - 1990                    St Michaels Church Children's Choir Director, Founded and directed children's  
choir for church community

REVISED 2/2024