

Work Address

University of Pittsburgh School of Nursing
Pittsburgh, PA 15261
(412) 855-5850

Professional Summary

Skilled teacher and leader, eager to promote positive changes in patient care by promoting increased depth of knowledge in experienced nurses and commitment to the science and art of nursing among future generations of nurses.

- Taught hundreds of successful presentations that served to increase knowledge and improve skills
- Impacted care through motivation of staff members in many settings over many years
- Remain patient-focused in all activities

Work Experience

University of Pittsburgh School of Nursing, Victoria Hall, University of Pittsburgh, Pgh, PA 15260
2000-2003; 2009 – Present

Assistant Professor with experience at all undergraduate educational levels

- Supervising students on a combined cardiology/cardiac surgery unit
- Supervising overall sophomore clinical experiences
 - Innovating uses of simulation and quality improvement to increase quality of education
- Classroom topics include cardiology/cardiac surgical nursing, legal issues, risk management, ethics, health policy, introduction to professional nursing, etc.
- Consistently excellent student evaluations both in classroom and clinical

University of Pittsburgh Medical Center, 200 Lothrop Street, Pittsburgh, PA 15213

1977 – Present: multiple positions as noted sequentially below

2016-present: Part time educator/programmatic nurse specialist with the Nursing Education Department

- Manage mock code project and Charge Nurse Workshop
- Review continuing education offerings as part of the UPMC ANCC approved provider unit
- 2020-present: oversee American Heart Association Training Site at UPMC Shadyside
- Participate in other educational endeavors as needed or as requested

2003-2016: Risk Specialist for Shadyside Campus

- Managed all cases involving risk or potential risk to patients
- Developed strategies with upper management and with staff to minimize future problems
- Participated in lawsuit preparation for nurses and doctors as indicated

1983-2014: Nursing Supervisor/Administrator-on-Duty at Presbyterian, Shadyside and Mercy campuses

- Managed daily operations of complex tertiary urban facilities
- Responded to staffing issues, patient emergencies, complaints, and all other problems that arose

1997-1999: Unit Director for combined cardiology/cardiac surgery unit

- Managed operations for an 18-bed cardiac unite with 24/7 responsibility for staff and patients
- Managed budget of \$1 million within pre-determined parameters

1985-1987: Clinical Instructor for cardiology

- Developed multiple classes and courses from 1-hour to all day presentations based on identified educational needs of the staff
- Mentored new staff through first experiences with passing medications, watching monitors, etc.

1979-2010: Staff nurse – first in trauma, then cardiology; some full time, some part time work

1977-1979: Nursing Assistant – first in float pool, then on trauma unit

Waynesburg University, Graduate and Professional Studies, 51 College Street, Waynesburg, PA 15370
2014 – 2016

Course Facilitator for MSN course in Health Policy and Politics

- Motivated students to become more involved in politics and policy decisions in general
- Taught content to meet the MSN essentials for policy and politics

Attorney, Private Practice; 7448 Schoyer Avenue, Pittsburgh, PA 15218
1991-2000

Handled a variety of legal cases for individuals in need of wills, estate management, etc.

Butler Memorial Hospital, 1 Hospital Way, Butler, PA 16001

1987-1991: Director of Nursing Education

- Developed and managed complete program of continuing education for the hospital-based nurses, with outreach to the nurses in the community
 - All programs maintain high quality ratings
- Supervised the growth of the nursing education department from onset to 7 instructors

Education

1990	Duquesne University, Pittsburgh, PA	JD	Major: Law
1984	University of Pittsburgh, Pittsburgh, PA	MSN	Major: Nursing Education
1979	University of Pittsburgh, Pittsburgh, PA	BSN	Major: Nursing

Licensure and Certification

1990-Present	Attorney: 59192	Pennsylvania
1979-Present	Registered Nurse: RN-230858-L	Pennsylvania
2016-Present	ACLS (Advanced Cardiac Life Support)	American Heart Association
1979-Present	BCLS (Basic Cardiac Life Support)	American Heart Association
2017-Present	BCLS Instructor	American Heart Association
2018-Present	ACLS Instructor	American Heart Association
2023-Present	Certified Healthcare Simulation Educator	Society for Simulation in Healthcare

Honors

2023	UPMC Above and Beyond Award (2 nd award)
2016	UPMC Nursing Outstanding Clinical Faculty Award
2015	Cameo of Caring Awardee, Patient Safety and Quality Division
2011	UPMC ACE award winner (2 nd award)
2007	UPMC ACE award winner
2007	UPMC Above and Beyond award
1998	Patient Satisfaction Award
1998	UPMC CQI award for unit based quality improvement project
1990	Selected for inclusion in Who's Who in American Law Students
1988	Selected for Duquesne University Law Review
1984	Honors Convocation Award, University of Pittsburgh
1981	Sigma Theta Tau, Nursing Honor Society
1979	Dean's List Scholar
1974	Selected for Phi Eta Sigma, Freshman Honor Society

Presentations

7/23	Nurse Staffing Legislation: Support or Reject?	Oncology Nursing Society Greater Pittsburgh Annual Meeting
4/23	Teaching Videos to Prepare Students To Care for Aggressive Patients	National League of Nursing Nursing Education Research Conference (NERC)
7/22	Legal Issues in Oncology Nursing	Oncology Nursing Society Greater Pittsburgh Annual Meeting
2/22	Legal Problems of the COVID-19 Pandemic and the Effect on Patients	UPMC Respiratory Therapy Annual Conference
4/19	Cardiology Retreat (2 full days of advanced cardiology topics)	UPMC Cardiology Units
5/19	Med-Surg Nurses' Responsibilities for Patients Who Are Suicidal	UPMC Annual Med-Surg Nursing Symposium
5/17	Nurses' Week Presentations	UPMC Nurses' Week for Presby, Shadyside
10/16	My Patient Sued Me! Charting is the Best Defense	Third Annual Med-Surg Nursing Symposium RT Connections, Pittsburgh, PA
9/16	Legal Issues for Outpatient Clinics	Centreville Clinics, Inc. Fredericktown, PA
9/16	Legal Issues for the Operating Room What to do When Something Goes Wrong	Magee Women's Hospital of UPMC Pittsburgh, PA
3/16	Annual OR Nurses' Conference Legal Issues for Perioperative Nurses	UPMC Shadyside Pittsburgh, PA
2/16	Annual Skin Care Conference Doing Your Best to Prevent the Worst	Enterostomal Therapy RN Group Pittsburgh, PA
2/16	2016 Annual Communication Conference Turning Lemons into Lemonade	UPMC Shadyside Pittsburgh, PA
12/15	Charting By Exception	UPMC East Monroeville, PA
10/15	36 th Annual Horizons in Dialysis Legal Challenges that Lie Ahead	Seven Springs – Renal Nurse Group Seven Springs, PA
9/15	OR Symposium Managing Risks in the OR	Magee Women's Hospital of UPMC Pittsburgh, PA
5/15	Nurses' Week Presentation	UPMC PUH and SHY Pittsburgh, PA
4/15	Speak Up! Nurses Make the Difference	UPMC Corporate Nurses' Week Allison Park, PA

4/15	Legal Issues for OR Nurses	UPMC Shadyside Pittsburgh, PA
2/15	Neuro Nurses' Conference Neuro Cases: What Went Wrong?	UPMC SHY Pittsburgh, PA
2/15	Nursing Grand Rounds: Protecting Your License	UPMC System Pittsburgh, PA
11/14	Your Chart, Your Testimony	AACN Annual meeting Pittsburgh, PA
11/14	Hot Topics for Perioperative Nurses	AORN Annual meeting Pittsburgh, PA
4/14	Overcoming Barriers in Nursing	UPMC Nurses' Week Pittsburgh, PA
12/11	Litigation Land Mines	Children's Hospital of UPMC Pittsburgh, PA
4/11	Protecting Your Practice in a High-Tech Environment	UPMC Corporate Nurses' Week Pittsburgh, PA
6/09-12	Legal Issues for Nurse Leaders (Presented multiple times)	University of Pittsburgh Pittsburgh, PA
5/09	Risk Management	University of Pittsburgh Nurse Anesthesia Program
11/08	Mock Trial presentation	Annual Pain Conference at Nemacolin Woodlands
05/08	You, the Jury...	Nursing Horizons University of Pittsburgh
11/07	When Inadequate Pain Assessment Can Land You In Court	Annual Pain Conference at Nemacolin Woodlands
05/07	Cardiology Update for RN's	UPMC Presbyterian Pittsburgh, PA
05/07	The Wrong Side of the Courtroom	UPMC St. Margaret's Pittsburgh, PA
05/07 et. seq.	You, the Jury (Moot Court presentations)	Multiple UPMC locations Pittsburgh, PA
11/06 et. seq.	Legal Issues for Student Nurses (multiple presentations 2006-2015)	Shadyside School of Nursing Pittsburgh, PA
01/03	Legal Issues for OR Nurses	Butler Memorial Hospital Butler, PA

11/95	Legal Issues in Nursing	Mercy Hospital of Scranton Scranton, PA
11/95	Staff Nurse Supervision of Unlicensed Assistive Personnel	PNA Convention Harrisburg, PA
10/95	Legal Implications of Unlicensed Assistive Personnel	Inservice Interest Group; Western PA Pittsburgh, PA
10/94	Legal Implications of Unlicensed Nursing Personnel	Shadyside Hospital Pittsburgh, PA
11/93	Legal Issues of Nursing Practice	Penn State School of Nursing Monroeville, PA
10/92	Legal Aspects of ASPAN Standards of Care Regional PACU Potpourri Workshop	PA Society of Post Anesthesia Nurses Monroeville, PA
9/92	Legal Aspects of PACU Nursing PACU's: Expanding our Knowledge	New Jersey Society of Post Anesthesia Nurses Princeton, NJ
5/92	Cardiac Crises AACN Regional Conference	AACN Johnstown, PA
5/92	Living Wills and the Nurse's Liability Western PA ENA Conference	Emergency Nurses Assoc. Pittsburgh, PA
4/92	Basic Hemodynamic Monitoring Critical Care Course	Allegheny Valley Hospital Natrona Heights, PA
3/92	Cardiovascular Physical Assessment	Hospital Council of Western Pennsylvania Wexford, PA
1/92	Legal Aspects of PACU Documentation	PA Society of Post Anesthesia Nurses
10/91	Legal Aspects of Post-Anesthesia Nursing	New Jersey Society of Post Anesthesia Nurses Plainfield, NJ
4/91	Legal Issues for the Emergency Dept. Horizons '91 Conference	Emergency Nurses' Assoc. Lancaster, PA
11/90	Legal Issues for Student Nurses SNAP Convention	SNAP Pittsburgh, PA
9/90	The Delicate Balance: Ethics in Healthcare; Panel Discussion	Public Relations Society of Healthcare Organization

6/90	Legal Logistics for the Emergency Dept. ENA Horizons '90 Conference	Emergency Nurses' Assoc. Pittsburgh, PA
6/90	Legal Logistics for ED Managers ENA Horizons '90 Conference	Emergency Nurses' Assoc. Pittsburgh, PA
3/90	Legal Responsibilities in Nursing Part of BCCC's nursing program	Butler County Community College Butler, PA
1/90	Organ Donation On Healthcare Radio Show	WSRU Radio Station Slippery Rock, PA
9/88	Maintaining a Healthy Heart	American Heart Association Butler, PA
2/87	Chest Pain	Pittsburgh Cancer Institute Pittsburgh, PA
12/86	12-Lead EKG's for Pulmonary Clinical Specialist Students	University of Pittsburgh
11/86	Myocardial Infarction	Center for Emer. Medicine Pittsburgh, PA
11/86	Dysrhythmia Recognition	Center for Emergency Medicine Pittsburgh, PA
4/86	Judgments of Staff Nurses & Courts Regarding Liability West Penn Annual Research Day	West Penn Hospital Pittsburgh, PA
3/86	Heart Transplantation	New Kensington Educational Group New Kensington, PA
12/85	Writing Meaningful Objectives Management Group at Altoona Hospital	Altoona Hospital Altoona, PA
1984	Hypertension; Diabetes Several presentations at Senior Centers	Community College of Allegheny County

Other Classes Taught

In addition to the above presentations, I have designed and taught numerous classes and courses during my years in inservice at UPMC-Presbyterian, my years as Director of Nursing Education at Butler, my years in Risk Management at UPMC Shadyside, my years as a faculty member at the University of Pittsburgh, and as a guest lecturer at several organizations. The most common topics of these classes and courses have been cardiology, arrhythmias, legal issues, risk management, physical assessment, teaching strategies, management topics and introductory information for new nurses and nursing students.

Publications :

Reid, L.K. (2017). Electrolyte series: Potassium. *Nursing2017 Critical Care* 12(6), Wolters Kluwer, Philadelphia.

Blazeck, A., Faett, B., Reid-Kelly, L., Miller, S., Hromadik, L., & Haines, J. (2020). WARRIORS: An educational initiative improving clinical judgment and safety in medication administration. *Journal of Nursing Education*. 59(4), 231-234.

Anderson, M., Kelly, L.K., Lauderman, C., Bench, J.R., Miller, S. & Harlan, M.D. (2022). Using sharable electronic databases to develop nursing case studies to simulate clinical experiences. *Nurse Educator*, 47(5), 1-2. doi: 10.1097/NNE.0000000000001157

Harlan, M.D., Bench, V., Hudack, C., Fennimore, L., Sherwood, P., Ren, D., & Kelly, L., (2023). Using teaching videos to improve nursing students' self-efficacy in managing patient aggression. *Journal of Nursing Education*, 62(7), 423-426. doi: [10.3928/01484834-20230509-06](https://doi.org/10.3928/01484834-20230509-06)

Membership in Professional and Scientific Societies

2017	American Heart Association
2017	American Nurses' Association
2007	American Society for Healthcare Risk Management
1990	Pennsylvania Bar Association
1981	Sigma Theta Tau
1979	American Nurses Association/Pennsylvania Nurses Association PNA Continuing Education Approver Unit: 1990-1994 PNA Continuing Education Committee: 1994-1998 Committee Chair: 1996-1998
1979	University of Pittsburgh Alumni Association Baccalaureate Representative 1987
2023	Society for Simulation in Healthcare

Committee Memberships

2020-present	Community Outreach Committee – University of Pittsburgh
2003-2016	Patient Safety and Peer Review Committee Prepared agenda and presented cases for senior leadership to discuss
2010-2016	Professional Practice Council Prepared/presented cases for staff nurse peer review and education
2008-2016	Infection Control Committee Quarterly presentation of potential risk cases
2015-2016	Transformational Leadership Council – participant
2010-2016	CPR Committee – participant
2003-2016	Medication Error Review Team – participant
2017-2018	Healthy Workplace Committee – participant, University of Pittsburgh

Volunteer and Community Activities

2013-2016	Board Member for North Hills Instrumental Parents' Association News Editor for Band Parents' newsletter
2002--present	Coach/Official for Junior and Teen Bible Quiz Program Walnut Grove Christian School
2008-2010	Assistant coach – Swissvale Girls' Softball Association
1986-1990	EMT – Wilkinsburg Emergency Medical Services

References available upon request