

# LAURA FENNIMORE, DNP, RN, NEA-BC, CNE, FAAN

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## APPOINTMENTS AND POSITIONS

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### Academic

2015-present	University of Pittsburgh School of Nursing Pittsburgh, PA	Professor
2020- present	University of Pittsburgh School of Nursing Nursing Education Minor/Certificate Program Pittsburgh, PA	Coordinator
2010 -2015	University of Pittsburgh School of Nursing Pittsburgh, PA	Adjunct Assistant Professor

### Non-Academic

2015- present	UPMC Health Plan* Pittsburgh, PA	Consultant, Clinical Education Team *3.4 million members
2010-2015	UPMC Health Plan Pittsburgh, PA	Director of Clinical Programs (Government Programs Medicaid, CHIP, Medicare Special Needs Plans)
2008-2010	University of Pittsburgh Medical Center UPMC Presbyterian Pittsburgh, PA	Director of Organizational Development Nursing Education & Research
2006-2008	University of Pittsburgh Medical Center UPMC Presbyterian Pittsburgh, PA	Director of Nursing
1999-2006	Oncology Nursing Society Pittsburgh PA	Director of Education
1997-1999	University of Pittsburgh Cancer Institute Pittsburgh PA	Director, Oncology Disease Management
1992-1997	University of Pittsburgh Cancer Institute Pittsburgh PA	Clinical Director
1990-1992	University of Pittsburgh Medical Center Pittsburgh PA	Staff Assistant Center of Excellence for Nursing Practice

1989-1990	Presbyterian-University Hospital Pittsburgh PA	Director of Nursing Staff Development
1982-1989	Presbyterian-University Hospital Pittsburgh PA	Clinical Instructor
1979-1982	Presbyterian-University Hospital Pittsburgh PA	Staff Nurse

## ACADEMIC EDUCATION

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2009	University of Pittsburgh Pittsburgh, PA	<b>Doctor of Nursing Practice (DNP)</b> Nursing Leadership & Administration
1987	University of Pittsburgh Pittsburgh, PA	<b>Master of Science in Nursing (MSN)</b> Oncology Clinical Nurse Specialist
1979	West Virginia University Morgantown, WV	<b>Bachelor of Science in Nursing (BSN)</b> Nursing

## LICENSURE AND CERTIFICATION

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October 2022	RN235029L	Pennsylvania RN License
December 2025	American Nurses Credentialing Center	Nurse Executive, Advanced (NEA-BC)
March 2022	National Council for Mental Health Well-Being	Mental Health First Aid USA
May 2022	Certified Nurse Educator	National League for Nursing

## PUBLICATIONS (\*data based; £senior author)

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### Refereed Journal Articles

1. Geary, P.A., **Formella (Fennimore), L.A.**, & Tringali, R. (1994). Significance of the insignificant: (An inductive, qualitative study of supportive behaviors and sources of supportive behaviors in 20 critically, ill adult, pre-transplant liver patients) *Critical Care Nursing Quarterly*, 17(3), 51-59.

2. Balducci, L., Boccia,R., Bond, S., Boyle,D., Christopher, K., Effingham, K., Ershler, W., Fennimore, L., Hauser, R., Kagan, S., Lichtman, Loney, M., Lyman, G., Meyer, J., Ozer, H., Schwartz, R., Simon, J., & Tam, J. (2004). Oncology Nursing Society and Geriatric Oncology Consortium joint position on cancer care in the older adult. *Oncology Nursing Forum*, 31 (3), 489-490.

3. \*<sup>£</sup>Coyne, P., Paice, J.A., Ferrell, B. R., Malloy, P., Virani, R., & **Fennimore, L. A.** (2007). Oncology end-of-life nursing education: Consortium training program – Improving palliative care in cancer. *Oncology Nursing Forum*, 34, (4), 801-807.
4. \***Fennimore, L.**, & Wolf, G. (2011). Nurse manager leadership development: Leveraging the evidence and system-level support. *Journal of Nursing Administration*, 41(5), 204-210.
5. **Fennimore, L.** & Ginex, P. (2016). Oral agents for cancer treatment: Effective strategies to assess and enhance medication adherence. *Nursing Clinics of North America*, 52, 115-131.
6. <sup>£</sup>Waszak, D., & **Fennimore, L.** (2017). Achieving the IOM's six aims for quality in the midst of the opioid crisis: Considerations for the emergency department. *Journal of Emergency Nursing*, 43(6): 512-518.
7. **Fennimore, L.**, Burgunder, M., Schafer, S., & Jameson, G. (2017). Camp Raising Spirits: An ONS chapter leadership success story. *Clinical Journal of Oncology Nursing*, 21(4): 506-508.
8. \*<sup>£</sup>Plamann, J., Zedreck, J., & **Fennimore, L.** (2017). Creation of an adult observation unit: Improving outcomes. *Journal for Nursing Care Quality*, 33(1): 72-78.  
<https://doi.org/10.1097/NCQ.0000000000000267>
9. \*<sup>£</sup>Waszak, D., Mitchell, A., Ren, D., & **Fennimore, L.** (2018). A quality improvement project to improve education provided by nurses to emergency department patients receiving opioid analgesics at discharge. *Journal of Emergency Nursing*, 44(4), 336-344. <https://doi.org/10.1016/j.jen.2017.09.010>
10. \***Fennimore, L.**, Wholihan, D., Breakwell, S., Mallory, P., Virani, R., & Ferrell, B. (2018). A framework for integrating palliative care in Doctor of Nursing Practice (DNP) education. *Journal of Professional Nursing*, 34 (February), 444-448.
11. \*<sup>£</sup>Gaspar, A. & **Fennimore, L.** (2018). Development of a home health-based palliative care program for patients with heart failure. *Home Healthcare Now*, March/April, 84-92. <https://doi.org/10.1097/NHH.0000000000000634>
12. \*<sup>£</sup>Littleton, L.L., **Fennimore, L.A.**, Shull-Fernald, C., & Zedreck Gonzalez, J. Z. (2019). Effective nurse leader rounding improves the patient experience. *Nursing Management*, (October), 11-14.  
<https://doi.org/10.1097/01.NUMA.0000580620.45628.cd>
13. \*<sup>£</sup>Sankovich, K., Hoffmann, R., Ren, D., & **Fennimore, L.A.** (2019). The impact of education and feedback on the accuracy of pressure injury staging and documentation by bedside nurses. *Patient Safety Journal*, (September), 10-17.  
DOI:10.33940/HAPI/2019.9.2

14. **Fennimore, L.**, & Warshawsky, N. (2019). Graduate leadership education for nurse leaders – Needed now more than ever. *ALSN Perspectives. Journal of Nursing Administration*. 49(7/8), 347-349.
15. \*Sowko, L., **Fennimore, L.**, & Drahnak, D., & (2019). Teaching workplace interprofessional communication to undergraduate nursing students. *Journal of Nursing Education*, 58(9), 538-542.
16. \*Reynolds, K., Kaufman, R., Korenoski, A., **Fennimore, L.**, Shulman, J., & Lynch, M. (2019). Trends in Gabapentin and Baclofen exposures reported to U.S. Poison Centers. *Clinical Toxicology*. Retrieved from: <https://doi.org/10.1080.15563650.2019.1687902>
17. Cherry, B., Carmanica, L., Everett, L.Q., **Fennimore, L.** & Scott, E. (2019). Leveraging the power of board leadership in professional nursing organizations. *ALSN Perspectives. Journal of Nursing Administration*, 49(11),517-519.
18. Yates, P., Charalambous, A., **Fennimore, L.**, Nevidjon, B., So, W.K.W., Suh, E., Woodford, E., & Young, A. (2020, Dec). Position statement on cancer nursing's potential to reduce the growing burden of cancer across the world, *Cancer Nursing*, 43(6), 433-435. DOI: 10.1097/NCC.0000000000000900.
19. \*£ Bowling, H., Murray, L., Eichler, T., Usher, B., & **Fennimore, L.** (2021). Connecting nursing students and older adults: An intergenerational service-learning experience. *Nurse Educator*, [Published ahead of print: March 30, 2021] DOI: 10.1097/NNE.0000000000001017.
20. \*£ Lynch, M.P., Kagan, S.K., Thomas, T.H., & **Fennimore, L.** (2021). Analysis of age-friendly cancer care readiness. *Oncology Nursing Forum*. 48(5), 333-340. DOI: 10:1188/21.ONF.333-340.
21. \*£ Weiss, R., Hayden, M., Petras, D., Ren, D., & **Fennimore, L.** (2021). Increasing efficiency of critical care orientation: A four-phased quality improvement approach. *Journal for Nurses in Professional Development*. 37(5): 285-293. 10.1097/NND.0000000000000790.
22. \*£ Derry, E., Sowko, L., Baker, K. & **Fennimore, L.** (2021). Implementation of the Discovery Program Hire Option as a recruitment and retention strategy for new graduate nurses for adult medical-surgical units. *Journal of Nursing Administration* (In Review).
23. **Fennimore, L.** (2022). Remote teaching about bullying. *Journal of Nursing Education*, 61(2), 111. DOI: 10.3928/01484834-20211213-09.
24. \*£Imes, C., Baniak, L, Dunbar-Jacob, J., Engberg,S., Feeley, C., **Fennimore, L.**, Godzik, C., Klem, M.L, Luyster, F., Ren, D., & Chasens, E. (2023). Shift work organization on nurse injuries: A scoping review. *International Journal of Nursing Studies*.138. (Accepted November 8, 2022)

25. \*<sup>£</sup>McCorkle Gardom, M., Ren, D., Nevidjon, B., & **Fennimore, L.** Preparing nurses for governance of professional nursing organizations: Evaluation of an e-learning approach. *Nurse Leader*. (Published online: June 2, 2022). DOI:<https://doi.org/10.1016/j.mnl.2022.05.003>
26. \*<sup>£</sup>Reedy, J., Zedreck, J.F., Ren, D., Warburton, C.M., **Fennimore, L.** (2022). Nurse leader preparation for disasters: A cross-sectional survey. *Journal of Nursing Administration*. 52(10), 536-541. DOI:10.1097/NNA.0000000000001195
27. \*<sup>£</sup>Leamon, M., Coe, P., Zedreck-Gonzalez, J., & **Fennimore, L.** (2022). Evaluating the success of a clinical ladder program in the midst of a pandemic. *Journal of Nursing Administration*. (Accepted for publication).
28. \*<sup>£</sup>Miles, I., Anderson, M., Ren, D., & **Fennimore, L.** (2022). Use of the Modified Early Warning Score by medical-surgical nurses to initiate the rapid response team: Impact on patient outcomes. *Journal of Nursing Care Quality*. (Published online: December 3, 2022).
29. \*<sup>£</sup>Haranis, M., Lampkin, N., Roche-Green, A., Seaman, J.B., & **Fennimore, L.** (2023). Development and implementation of a real-time inpatient palliative care screening process to identify earlier palliative care referrals. *Journal of Hospice and Palliative Nursing*. 25(2). (Accepted for publication November 16, 2022).
29. \*<sup>£</sup>Harlan, M., Hudack, C., **Fennimore, L.**, Sherwood, P., Ren, D., & Kelly, L. (2023). Using teaching videos to improve nursing students' self-efficacy in managing patient aggression. *Journal of Nursing Education*. (Accepted for publication, December 6, 2022).
30. \*<sup>£</sup>Abda, R., Pietrzyk, G., Scott, P., & **Fennimore, L.** (2023). Taking action against clinician burnout through reducing the documentation burden with an operating room supply scanning approach. *Computers in Nursing*. (Under review).

### **Editor Reviewed**

#### **President's Messages**

**Fennimore, L.** (2020). Leaders Shape You, and as a Leader, You Influence Others, Too. *ONS Voice*, April.

**Fennimore, L.** (2020). Strategic Plan: The What, Why, & How for ONS 2020-2022. *ONS Voice*, March.

**Fennimore, L.** (2020). Every year is the year of the nurse. *ONS Voice*, January.

**Fennimore, L.** (2019). Nurses lead from every bedside or chairside. *ONS Voice*, November.

**Fennimore, L.** (2019). Creating the future through bold decision-making. *American Nurse Today*, 14(10), 18.

**Fennimore, L.** (2019). Your words matter, so use them to advocate for change. *ONS Voice*, September.

**Fennimore, L.** (2019). The future of oncology nursing depends on you. *ONS Voice*, July.

**Fennimore, L.** (2019). Commit to protect and care for yourself during oncology nursing month. *ONS Voice*, May.

**Fennimore, L.** (2019). By growing together, we can transform care. *ONS Voice*, March.

**Fennimore, L.** & Nevidjon, B. (2019). Bridging the decade: ONS looks ahead. *ONS Voice*, January.

**Fennimore, L.** (2018). When ONS speaks, people listen. *ONS Voice*, November.

**Fennimore, L.** (2018). Take charge of developing your leadership skills with the LDC. *ONS Voice*, July.

**Fennimore, L.** (2018). Find, be, and thank an oncology nursing mentor this May. *ONS Voice*, May.

*Other editor reviewed publications*

**Fennimore, L.** (2019). Inventing the future of oncology nursing. *Association of American Cancer Institute's Commentary*, June. Published online: <https://www.aaci-cancer.org/Files/Admin/Commentary%20Archive/2019-June-AAI-Commentary.pdf>

**Fennimore, L.** (1998). Disease Management: Megatrend or Passing Fancy. Oncology Nursing Society. *Greater Pittsburgh Chapter Newsletter, March/April*, 15, (4).

Whiteman, K., Biondo, M., **Formella (Fennimore), L.**, & Nachtman, L. (1990). Liver transplantation: Nursing care issues. *American Journal of Nursing*, 90(6), 68-72.

**Book Chapters:**

**Fennimore, L.** (2002). Delivering Distance Learning. In Puetz, B. E., & Aucoin, J.W. (Eds.), *Conversations in Nursing Professional Development*, (pp. 317-327).

Thaxton, C., & **Fennimore, L.** (2023). Systems-based practice. In Farmer, S. (Ed), *A Guide for DNP Leaders: Practical Application of the AACN Essentials for Advanced Practice*. DesTech Publications. (Submitted for publication November 24, 2022)

**Monographs:**

Oncology Nursing Society -- **Fennimore, L.A.**, contributing author. (2007). *Oncology Nurse Practitioner Competencies*.

**Published Abstracts:**

Seaman, J., Desanto-Madeya, **Fennimore, L.** & Dahlin, C. (2019) Innovative Applications of ELNEC Curriculum: Eighteen Years Equipping Nurses to Deliver Palliative Care in Diverse Care Settings. *Journal of Pain and Symptom Management*, 57(2), 405.

Hite, K., Burns, C., & **Fennimore, L.** (2016). Pre-term labor: Enhancing assessment competency and reducing variation among telephonic maternity care managers in a managed care environment. Retrieved from: [https://sigma.nursingrepository.org/bitstream/handle/10755/602676/Kimberly\\_Hite\\_STTI\\_2015.pdf?sequence=1](https://sigma.nursingrepository.org/bitstream/handle/10755/602676/Kimberly_Hite_STTI_2015.pdf?sequence=1)

**Fennimore, L.**, (2012). All nurses need to know: A collaborative cancer education program for specialty nursing organizations at the local chapter level. *Oncology Nursing Forum*, 38,(3). E181.

**Fennimore, L.**, (2010). Reinventing leadership development for nurse managers. *Oncology Nursing Forum*, 37(3), E273.

**RESEARCH****Grant Supported Research**

2021-2022	You, K.L., Thomas, T., <b>Fennimore, L.</b> , Rosenzweig, M., Dierkes, A., & Raina, D. (2021). Experiences of return to work in registered nurses with cancer: A focus group study. Margaret E. Wilkes Award. University of Pittsburgh School of Nursing. Funded: \$2,530.
2021-2022	<b>Fennimore, L.</b> (P.I). An evaluation strategy to guide future program, faculty, and student development. <i>Teaching as Research Award</i> . Center for the Scholarship of Teaching and Learning in Nursing. University of Pittsburgh School of Nursing. Funded: \$2,250.
2019-2021	Lynch, M. P. & <b>Fennimore, L.</b> (CO-I). Graduate Scholarship in Cancer Nursing Practice. GSCNP-19-211-01-SCN. American Cancer Society. Funded: \$20,000.
2017-2018	Sowko, L., <b>Fennimore, L.</b> (Co-I), & Drahnak, D. TWICE: Teaching Workplace Interprofessional Communication Effectively – Innovative Strategies to Improve Professional Communication in the Workplace. University of Pittsburgh Innovation in Education Award. Funded: \$19,930.
2017-2018	McCorkle, M., & <b>Fennimore, L.</b> (CO-I). Graduate Scholarship in Cancer Nursing Practice. American Cancer Society. Funded: \$20,000.
2012-2016	Ferrell, B.R., <b>Fennimore, L.</b> (CO-I), Wholihan, D., Breakwell, S., Malloy, P., & Virani, R. Integrating Palliative Oncology Care into Doctor of Nursing Practice (DNP). National Cancer Institute in collaboration with the American Association of Colleges of Nursing. Grant 1R25CA171960. Funded: \$260,812.
2014-2015	<b>Fennimore, L.</b> , (PI). Assisting Parents with Seriously Children - collaborative education program grant award to the Greater Pittsburgh

	Chapter of the Oncology Nursing Society. ONS/Lilly Chapter Educational Grants Oncology Nursing Society. Oncology Nursing Society. Funded: \$2,500.
2013-2014	<b>Fennimore, L.</b> (PI). Medication Adherence – collaborative education program grant award to the Greater Pittsburgh Chapter of the Oncology Nursing Society. Oncology Nursing Society. ONS/Lilly Chapter Educational Grants, Oncology Nursing Society. Funded: \$2,500.
2011-2012	<b>Fennimore, L.</b> (PI). All Nurses Need to Know – collaborative education program with local nursing specialty organizations awarded to the Greater Pittsburgh Chapter of the Oncology Nursing Society. Oncology Nursing Society Foundation. Funded: \$10,000.
2007-2008	<b>Fennimore, L.</b> , (PI). Enhancing the Patient Experience through Relationship-based Care: A Pilot Project. Beckwith Foundation Innovation Award. University of Pittsburgh Medical Center. Funded: \$10,000.
2003-2007	Ferrell, B.R. Coyne, P. <b>Fennimore, L.</b> (Co-I), Paice, J.A., Malloy, P., & Virani, R. Oncology Nursing Education in End of Life Care. National Cancer Institute R25 Grant 1R25CA101706-0. Funded: \$306,103.
1985-1987	<b>Fennimore, L.</b> , (PI). Graduate Scholarship in Cancer Nursing Practice. American Cancer Society. Funded: \$16,000.

#### Other Non-Grant Supported Research

2007-2009	<b>Fennimore, L.</b> (PI), Triolo, P., & Wolf, G. Development, Implementation, and Evaluation of a Leadership Development Program for Nurse Managers. University of Pittsburgh.
1990-1991	Geary, P., <b>Formella (Fennimore), L.</b> (Co-I), & Tringali, R. Social Support in Critically Ill Adults. University of Pittsburgh.
1986-1987	<b>Formella (Fennimore), L.</b> (PI), Cox, R., Dudjak, L., Selker, R., & Bender, C. A Description of Skin Reactions of the Scalp Due to Radiation Therapy. University of Pittsburgh.

## **AWARDS & HONORS**

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November 2022	Cameos of Caring: Nurse Educator Award Recipient University of Pittsburgh School of Nursing
October 2022	Nursing Education: Academia Award Finalist Nightingale Awards of Pennsylvania
June 2021	Dean's Distinguished Teaching Award Appointment Stream
April 2021	Teaching as Research Award. Center for the Scholarship of Teaching and Learning in Nursing



	University of Pittsburgh School of Nursing. Pittsburgh, PA.
October 2020	Fellow of the American Academy of Nursing Induction. Washington, D.C.
May 2017	ONS Excellence in Health Policy Advocacy Award Oncology Nursing Society. Denver, CO.
December 2012	Joseph Schafer Award (Greater Pittsburgh Chapter Award for contributions to the growth and development of the local chapter) Greater Pittsburgh Chapter of the Oncology Nursing Society. Pittsburgh, PA.
September 2008	Elizabeth Norian Nursing Scholarship Award (\$500 scholarship awarded) University of Pittsburgh School of Nursing. Pittsburgh, PA
November 2008	Cameo of Caring Scholarship. (\$1500 scholarship awarded) University of Pittsburgh School of Nursing. Pittsburgh, PA
June 2007	Gail A. Wolf Graduate Nursing Leadership Award. (\$1,292 scholarship awarded). University of Pittsburgh School of Nursing. Pittsburgh, PA

## **PROFESSIONAL MEMBERSHIPS**

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American Academy of Nursing	(2020-present)
Oncology Nursing Society	(1981-present)
Association for Leadership Science in Nursing	(2015-present)
Association of Nurses in Professional Development	(2021-present)
Hospice & Palliative Nurses Association	(2016-present)
Sigma Theta Tau National Nursing Honor Society	(1978-present)
American Nurses Association	(2008-present)
Pennsylvania State Nurses Association	(2008–present)
American Organization of Nursing Leadership	(2015-present)
Pennsylvania Organization of Nurse Leaders	(2015-present)
UPMC Nurse Advocacy Council	(2012-present)
American Case Management Association	(2014-2022)
American Society of Association Executives	(2000-2012)

## **PROFESSIONAL SERVICE**

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<i>Oncology Nursing Society</i>	
2021	Faculty mentor, ONS/ONCC Hackathon (Nov1-Dec 3, 2021)
2018-2020	President
2017-2018	Director at Large
2010-2012	Treasurer

2009-2010 Director at Large

*American Academy of Nursing*

2021-present Palliative & End of Life Care Expert Panel (member)

*American Nurses Association*

2021-2022 National Commission to Address Racism in Nursing  
 2020-2022 Organization Affiliate Liaison to the ANA Board of Directors  
 2015-2016 Palliative and Hospice Nursing Professional Issues Panel

*Pennsylvania State Nurses Association*

2015-2016 Professional Issues Panel on Bullying / Incivility, Contributor

*Oncology Nursing Society – Greater Pittsburgh Chapter*

2016-2018 Treasurer  
 2014-2016 Director at Large  
 2012-2014 Secretary  
 2009-2016 Virtual Community Web Editor  
 2009-2010 President  
 2006-2008 Nominating Committee  
 2009-present Camp Raising Spirits Volunteer

*PA Action Coalition*

2021 Nurse Residency Data/Stress Task Force

*Southwestern Pennsylvania Regional Action Executive Team*

2018-2020 Member  
 2016-2018 Team Leader

*Southwestern Pennsylvania Organization of Nurse Leaders*

2015-present Education Planning Committee

*Sigma Theta Tau Eta Chapter*

2015-2017 Leadership Succession Committee  
 2022-present Mentor- Sigma Mentorship Program

*University of Pittsburgh Interprofessional Education Forum*

2020, 2021 Group Facilitator

*University of Pittsburgh School of Nursing*

2021-present DNP Holistic Admissions Committee  
 2021-present DNP Coordinators (representing Nursing Ed)  
 2021-present Cancer Survivorship Special Interest Group  
 2021-present Leadership Special Interest Group  
 2021(Jan-Mar) Canvas Template Task Force  
 2020 (July...) School of Nursing Writing Group  
 2015-present DNP Health Systems Executive Leadership Advisory Board  
 2019-present Planning & Budget Committee – chair 2021-2022

2018-present DNP Project Topic Approval Committee – Chair (Fall 2021-present)  
 2015-2019, 2022 Evaluation & Steering Committee  
 2020 (July) Faculty Promotion Review Committee (Appointment Stream Faculty)  
 2020 (May) Dean's Distinguished Teaching Review Panel

*UPMC Nurse Advocacy Council*

2015- present Member  
 2012-2015 Founding chair

**Manuscript Reviewer**

2021-Present Journal of Professional Nursing  
 1990-Present Journal of Continuing Education in Nursing  
 2018-Present International Journal of Palliative Nursing  
 2019-Present Journal of Emergency Nursing  
 2020-Present Home Healthcare Now  
 2020-Present Nursing Administration Quarterly

**Sleep Study Group – Impact of Shift Work**

2017-Present University of Pittsburgh

**Program Reviewer**

2021(July) Texas A & M University DNP Program Review

**ADVOCACY & HEALTH POLICY ACTIVITIES**

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*Award*

ONS Excellence in Health Policy Advocacy Award. May 2017. Oncology Nursing Society. Denver, CO.

*Congressional Briefings:*

**Fennimore, L.** (March 3, 2020). Congressional Briefing: Youth Vaping – A Health Crisis. US Capitol Visitors Center. Washington, DC.

Mayer, D. & **Fennimore, L.** (February 12, 2019). Congressional Briefing on Cancer Survivorship Issues. US Capitol Visitors Center. Washington, DC.

**Fennimore, L.** (September 18, 2014). Palliative care and oncology nursing. ONS Congressional Briefing. Cannon House Office Building, Washington, DC.

*Advocacy Training & Congressional Visits*

Meeting with Rep. Lauren Underwood. Significance of Engagement of Nurses in Advocacy and Health Policy Activities. (February 4, 2020).

ONS Health Policy Agenda. Visits with 4 members of Congress including Rep. Peter King, co-chair Congressional Anti-Vaping Caucus. (October 23, 2019).

ONS Hill Days. Advocacy Training and Congressional Visits with the Pennsylvania Delegation with members of Congress. Oncology Nursing Society. (May 2017; September 2017; September 2018; September 2019).

AONE Advocacy Days. American Organization of Nurse Executives. Washington, DC. (May 17-18, 2016).

UPMC Lobby Days. Congressional visits with 50+ members of the UPMC Nursing Advocacy Council with state representatives in Harrisburg, PA. (November 2015).

Nurse in Washington Internship. American Nurses Association. Washington, DC (February 2011)

*Advocacy Presentations:*

**Fennimore, L., & Haden, M.** (April 12, 2015). Why health policy matters & why UPMC nurses care about it? (Poster presentation). UPMC Nurses Week Celebration. Pittsburgh, PA.

**Fennimore, L., Hayden, M., & Lorenz, H.** (March 30-31, 2017). Engaging the nursing workforce in health policy advocacy. (Poster presentation). American Organization of Nursing Executives Annual Meeting, Baltimore, MD.

Halpern, I. & **Fennimore, L.** (2006). ONS Health Policy Advocacy 101: An online Course. Oncology Nursing Society web-based course.

Halpern, I. & **Fennimore, L.** (2001-2004). ONS Health Policy Advocacy Training Regional Workshops (8 Workshops held around the country; 200 participants).

*Other:*

*UPMC Nurse Advocacy Council*  
2012-2015      Founding chair  
2015- present      Member

## **PRESENTATIONS**

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**International:**

**Fennimore, L.** (September 30, 2019). Patient safety and the power of nursing presence. (Podium presentation). European Society of Medical Oncology/European Oncology Nursing Society Congress. Barcelona, Spain.

**Fennimore, L.** (October 20, 2018). Supporting cancer nursing leadership development: The USA experience. (Invited Podium presentation). European Society of Medical Oncology/European Oncology Nursing Society Congress. Munich, Germany.

**National:**

Carlson, K. (Host). Alexander, R., **Fennimore, L.** & Toney, D. (Guest Speakers). (2022). Addressing racism in nursing. (Part 1 of 2). The Nurse Keith Show. (Podcast, Episode 381). August 5, 2022.

You, K.L., Bender, C., **Fennimore, L.**, Rosenzweig, M., Raina, K., Dalby, A., Cummings, M., & Thomas, T. (2022). A scoping review of work-related studies in nurses diagnosed with cancer. ONS Annual Congress. Poster. April 28-May 1, 2022. Anaheim, CA.

**Fennimore, L.** (April 20-21, 2022). Communication, Self-Care, & Ethics modules. (Invited Podium presentation). End of Life Nursing Education Consortium Summit (ELNEC). Los Angeles, CA.

**Fennimore, L.** (January 18 & 20, 2022). Self Care: When, where, why, and how? (Invited Podium presentation/Webinar). End-of-Life Education Consortium (ELNEC). City of Hope, Duarte, CA.

Ireland, I., **Fennimore, L.**, Ferguson, K., & Bryant, A.L. (September 8, 2020). Oncology Nursing: 2029. ONS Bridge Virtual Conference. Oncology Nursing Society. Pittsburgh, PA.

**Fennimore, L.** (August 25, 2020). Future of Cancer Care. Podcast. Oncology Nursing Society. Pittsburgh, PA.

**Fennimore, L.** (August 4 & 6, 2020). Self Care: When, where, why, and how? (Invited Podium presentation/Webinar). End-of-Life Education Consortium (ELNEC). City of Hope, Duarte, CA.

Garbarda, A., Merkersman, E., **Fennimore, L.**, & Williams, L. (June 11, 2020). Using the Community Action Poverty Simulation as an educational tool to change perspectives. (Invited Podium presentation/Webinar). Society for Public Health Education.

**Fennimore, L.** & Nevidjon, B. (February 14, 2020). Year of the Nurse – An ONS Podcast. Oncology Nursing Society.

**Fennimore, L.** (July 30, 2019). Communication module. End of Life Nursing Education Consortium Summit (ELNEC). (Invited Podium presentation). San Diego, CA.

**Fennimore, L.** (July 29, 2019). The pursuit of excellence: You only have seconds to make an exceptional first impression. (Invited Podium presentation). End of Life Nursing Education Consortium (ELNEC 201). San Diego, CA.

Seaman, J., Desanto-Madeya, Dahlin, C., & **Fennimore, L.** (March 15, 2019) Innovative Applications of ELNEC Curriculum: Eighteen Years Equipping Nurses to Deliver Palliative Care in Diverse Care Settings. (Podium presentation). 2019 Annual Assembly of Hospice and Palliative Care, Orlando, FL.

**Fennimore, L.** (January 12, 2019). BE MORE: A leadership imperative. (Keynote address). Sylvester Comprehensive Cancer Center (University of Miami). Miami, FL.

**Fennimore, L.** (October 3, 2018). Communication module. (Invited Podium presentation). End of Life Nursing Education Consortium Summit (ELNEC). Washington, DC.

**Fennimore, L.** (October 6, 2018), The pursuit of excellence: You only have seconds to make an exceptional first impression. (Invited Podium presentation). End of Life Nursing Education Consortium (ELNEC 201). Washington, DC.

Waszak, D., & **Fennimore, L.** (April 12, 2018). Evidence-based education for patients prescribed an opioid. (Poster presentation). American Organization of Nurse Executives Annual Meeting. Indianapolis, IN.

**Fennimore, L.**, Klem, M.L., & Chasens, E. (April 12, 2018). Impact of rotating shifts on nurses' work performance. (Poster presentation). American Organization of Nurse Executives Annual Meeting. Indianapolis, IN.

**Fennimore, L.**, (February 7, 2018), Communication module. (Invited Podium presentation). End of Life Nursing Education Consortium Summit (ELNEC). Glendale, CA.

**Fennimore, L.** (February 9, 2018). The pursuit of excellence: You only have seconds to make an exceptional first impression. (Invited Podium presentation). End of Life Nursing Education Consortium (ELNEC 201). Glendale, CA.

**Fennimore, L.** (November 18, 2017). Palliative care & health plan care management: Not mutually exclusive. (Podium presentation). 44<sup>th</sup> Annual National Conference of the Professional Nurse Educator Group. Pittsburgh, PA.

**Fennimore, L.** (October 28, 2017). ONS & meaningful use: What will it take? (Invited Podium presentation to the ONS Board of Directors). Oncology Nursing Society. Pittsburgh, PA.

**Fennimore, L.** (September 2017). Communication module. (Invited Podium presentation). End of Life Nursing Education Consortium (ELNEC). Minneapolis, MN.

**Fennimore, L.** (September 2017). The pursuit of excellence: You only have seconds to make an exceptional first impression. (Invited Podium presentation). End of Life Nursing Education (ELNEC 201). Minneapolis, MN.

**Fennimore, L.** (July 26, 2017), Using analytics to increase student engagement in online learning. (Podium presentation). 33<sup>rd</sup> Distance Teaching & Learning Conference, University of Wisconsin. Madison, WI.

**Fennimore, L. & Mikan, S.** (May 5, 2017). DNP or PhD: Which program is right for you? (With Dr. S. Mikan). (Invited Podium presentation). Oncology Nursing Society Annual Congress. Denver, CO.

**Fennimore, L.** (April 27, 2017). Fostering professional practice in managed care organizations: A shared governance model. (Podium presentation). American Case Management Association. Washington, DC.

**Fennimore, L., DeGrazia, R., & Kime, E.** (April 29, 2017). Palliative care and health plan care management: Not mutually exclusive. (Poster presentation). American Case Management Association Annual Meeting, Washington, DC.

**Fennimore, L.** (June 5, 2017). Communication module. (Invited Podium presentation). End of Life Nursing Education Consortium (ELNEC). Denver, CO.

**Fennimore, L.** (June 7, 2017) The pursuit of excellence: You only have seconds to make an exceptional first impression. (Invited Podium presentation). End of Life Nursing Education (ELNEC 201). Denver, CO.

**Fennimore, L., Burgunder, M., Schafer, S., & Jameson, G.** (2016). Building a sustainable program of community service: An ONS chapter leadership success story. (Poster presentation). Oncology Nursing Society Congress, Anaheim, CA.

**Fennimore, L.** (October 2015). Strategies to improve adherence to oral oncolytics. (Podium presentation). Scripps Cancer Care Symposium, San Diego, CA.

**Fennimore, L.** (September 18, 2014). Palliative care and oncology nursing. ONS Congressional Briefing. (Invited Podium presentation). Cannon House Office Building, Washington, DC.

### **Regional /Local:**

**Fennimore, L., Camarda-Webb, S., Rawls, B., Frantz, C., & Wilson, R.** (2022). Race, nursing, and health disparities. Southwestern Pennsylvania Organization of Nurse Leaders Annual Conference, September 2, 2022. Nemaocolin Woodlands, Farmington, PA.

Hurley, P., **Fennimore, L.**, & Shoup, J. (2022). Engaging patients to participate with the Post-Discharge Call. UPMC Center for Nursing Excellence. UPMC Nurses Week (April 2022) (Poster). Pittsburgh, PA.

**Fennimore, L.** (December 2, 2021). Professional development: Is it your time for plan B? Association for Nurses in Professional Development (Pittsburgh chapter). Pittsburgh, PA.

**Fennimore, L.** (October 15, 2021). Meeting the health care needs of transgender patients. Western Pennsylvania Virtual Health Care Summit. (Virtual offering).

Gallant, S., Shoup, J., & **Fennimore, L.** (September 2, 2021). An innovative and collaborative approach to enhance professional development. Southwestern Pennsylvania Organization of Nurse Leaders. Pittsburgh, PA.

**Fennimore, L.** (April 13, 2021). Professional development through engagement in professional nursing organizations. National Student Nurses Association (University of Pittsburgh Chapter). Pittsburgh, PA.

**Fennimore, L.** (October 28, 2020). You can't pour from an empty cup: Self-care essentials. UPMC Health Plan. Pittsburgh, PA.

**Fennimore, L.** (October 24, 2020). Self-care: No, we aren't kidding! (Invited Podium presenter/Webinar). Greater Pittsburgh Chapter. Pittsburgh, PA.

**Fennimore, L.** (February 1, 2020). Non-traditional oncology nursing roles. (Invited Podium presentation). Southeastern Virginia Oncology Nursing Society Annual Conference, Virginia Beach, VA.

**Fennimore, L.** (August 30, 2019). How leadership development for nurse leaders has changed and what is essential for nurse leaders for the future. (Invited Podium presentation/ panel facilitator). 2019 Annual Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL) Annual Nursing Leadership Conference, Farmington, PA.

Gabarda, A. & **Fennimore, L.** (August 29- 30, 2019). Using a poverty simulation with care managers and health coaches. (Poster presentation). 2019 Annual Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL) Annual Nursing Leadership Conference, Farmington, PA.

Beer, D., Lee, H., Ren, D., Herisko, C., & **Fennimore, L.** (2019). Enhancing patient and nurse satisfaction through relationship-based care and implementation of a primary nursing care delivery model in an inpatient setting. (Poster presentation). 2019 Annual Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL) Annual Nursing Leadership Conference, Farmington, PA.

**Fennimore, L.** (May 18, 2019). The DNP: Is it right for you? (Keynote address). Pittsburgh Chapter of the National Association of Pediatric Nurse Practitioners (NAPNAP). Pittsburgh, PA.

**Fennimore, L.** (January 25, 2019). Faculty Panel: Teaching Online. (Podium presentation). Assessment & Teaching Conference. University of Pittsburgh, Pittsburgh, PA.

Sowko, L. Drahnak, D., & **Fennimore, L.** (January 25, 2019) Utilizing Trigger Videos to Enhance Interprofessional Communication Skills of Undergraduate Nursing Students. (Poster presentation). Assessment & Teaching Conference. University of Pittsburgh, PA.



**Fennimore, L.,** Shoup, J., & Archer, M. (August 30-31, 2018). Promoting professional and leadership development. (Poster presentation). 2018 Annual Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL) Annual Nursing Leadership Conference, Farmington, PA.

**Fennimore, L.** (February 2, 2018). Communicating executive-level messages: Targeted writing assignments. (Podium presentation). University of Pittsburgh Teaching and Learning Center Teaching Partners Meeting. Pittsburgh, PA.

**Fennimore, L.** (January 26, 2018). Communicating executive-level messages: Targeted writing assignments. (Poster presentation). University of Pittsburgh Teaching and Learning Center Conference. Pittsburgh, PA.

**Fennimore, L.** (December 15, 2017). Caring matters most. (Keynote Address). Sigma Theta Tau Eta Chapter. Pittsburgh, PA.

**Fennimore, L.** (November 17, 2017). PA Action Coalition: Transforming nursing practice in Pennsylvania. (Invited Podium presentation). 44<sup>th</sup> Annual National Conference of the Professional Nurse Educator Group. Pittsburgh, PA.

**Fennimore, L.** (2016-present) Palliative care education workshop (ELNEC Course – offered 2-3 times each year – approximately 300 trained to date). (Podium presentations). UPMC Health Plan. Pittsburgh, PA.

**Fennimore, L.,** Hayden, M., & Lorenz, H. (October 19, 2017). Engaging the nursing workforce in health policy advocacy. (Poster presentation). Pennsylvania Organization of Nurse Leaders Annual Conference. Gettysburg, PA.

**Fennimore, L.** (September 1, 2017). Stepping up to the plate: Creating the future of nursing through advocacy & board work. (Invited Podium presentation). Southwest Pennsylvania Organization of Nurse Leaders, Pittsburgh, PA.

**Fennimore, L.** (May 7, 2016). Future of case management. (Invited Podium presentation). SW Chapter of the American Association of Case Management, Pittsburgh, PA.

**Fennimore, L.** (May 12, 2016). Lean into your profession. (Invited Podium presentation). UPMC Center for Nursing Excellence and Innovation, Pittsburgh, PA (May 2016).

**Fennimore, L.,** Schafer, S., & Jameson, G. (April 28, 2016). Building a sustainable program of community service: An ONS chapter leadership success story. (Poster presentation). ONS Congress. San Antonio, TX.

**Fennimore, L.** (December 9, 2015). Just plain meanness: Professional responses to horizontal violence in the workplace. (Invited Podium presentation). UPMC St. Margaret's, Pittsburgh, PA.

**Fennimore, L.**, (October 2015). Care coordination: What the health plan can do for you? (Invited Podium presentation). UPMC Nursing Grand Rounds. Pittsburgh, PA.

**Fennimore, L.** (April 2015). Professional development. (Keynote Address). UPMC Health Plan Health Professionals Celebration. Pittsburgh, PA

*Prior presentations available upon request.*

### **TEACHING RESPONSIBILITIES** (since 2012)

<b>Term, Years</b>	<b>Course Number &amp; Title</b>	<b>No. of Students</b>	<b>Level</b>	<b>Didactic or Clinical</b>
Fall 2012	NURSP 2261 Organizational and Management Theory	24	Doctoral	Didactic
Fall 2015-2020; Summer 21	NURSP 3096 Data Analytics & Clinical System Design	70	Doctoral	Didactic
Fall 2015-2017 Fall 2020, 2021,2022	NURSP 3094 Evidence Based Management & Quality Improvement	54	Doctoral	Didactic
Fall, Spring, Summer 2015-2022	NURSP 3097 DNP Residency (Health Systems Executive Leadership)	141	Doctoral	Clinical
Fall 2018- Spring 2022	NURSP 3037 DNP Project Clinical	30	Doctoral	Clinical
Fall 2018- 2021,2022	NUR 0001 First Year Seminar	83	Bachelors	Didactic
Spring 2016,2017; Fall 2018, 2019	NURSP 2373 Nursing Administration Residency	6	Masters	Clinical
Spring 2018- 2022	NURSP 3060 Independent Study	19	Doctoral	Clinical
Spring 2016- 2022	NURSP 3092 Leadership in Complex Systems	55	Doctoral	Didactic
Spring 2017	NURSP 2090 Healthcare Outcomes	14	Masters & Doctoral	Didactic
Spring 2021,2022	NURSP 2098 Healthcare Quality	28	Masters & Doctoral	Didactic
Spring 2019- 2022	NUR 0053 Introduction to Inclusion, Diversity, & Inclusion	59	Bachelors	Didactic
Summer 2016-2018	NUR 1134 Transition into Practice	115	Bachelors	Didactic
Summer 2017-2018	NUR 1234 Transition into Practice	67	Bachelors	Clinical
Summer 2016,2019	NUR 2372 Using Data to Drive Decisions	5	Masters	Didactic

Summer 2020, 21,22	NURSP 3052 Manuscript	72	Doctoral	Didactic
Summer 2021- Fall 2022	NUR 2183 Practicum : Teaching in Academic Settings	10	Doctoral	Didactic & Clinical

## **COMMUNITY SERVICE**

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- 2017-present      **Advisory Group Member**  
University of Pittsburgh Center on Mentoring
- 2016-2019  
2022- present      **Poverty Simulation Volunteer,**  
(a collaborative exercise based on the Missouri Association for  
Community Action with Dr. Lynne Williams)  
University of Pittsburgh
- 2014-2016      **Web-Editor for the Virtual Community**  
ONS Oral Adherence Community
- 2013-present      **Member, Women's Leadership Council**  
United Way of Western Pennsylvania
- 2013-2015      **Cancer Insurance Checklist Work Group**  
Oncology Nursing Society representative
- 2012-2014      **C-Change Assuring Value in Cancer Care Advisory Committee**  
Oncology Nursing Society representative
- 2012-2016      **Web-Master for the Virtual Community**  
ONS Spiritual Care Special Interest Group

January 2023