

CURRICULUM VITAE

Name: Judith Zedreck Gonzalez

Birthplace: United States

Citizenship: US

Business Address: University of Pittsburgh
School of Nursing
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Pittsburgh, PA 15261
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EDUCATION and TRAINING

**Postgraduate
2013**

University of Pittsburgh School of Nursing
Pittsburgh PA
DNP
Nursing Administration
4.0 QPA

**Graduate
1989**

Carnegie Mellon University
Pittsburgh PA
MPM
Public Management - Healthcare
Cum Laude

**Undergraduate
1979**

University of Pittsburgh School of Nursing
Pittsburgh PA
BSN
Nursing

APPOINTMENTS and POSITIONS

Academic

5/1/2014 - Present	School of Nursing University of Pittsburgh School of Nursing Victoria Building	Professor, Acute and Tertiary Care Program Coordinator, Health Systems Executive Leadership DNP Online Education Coordinator, School of Nursing (Dec 2020)
2013-2014	School of Nursing University of Pittsburgh School of Nursing Pittsburgh Pa	Adjunct Professor Acute and Tertiary Care
2011 - 2013	School of Nursing University of Pittsburgh School of Nursing Pittsburgh PA	Post graduate Teaching Assistant Acute and Tertiary Care

Non-Academic

2011 – 2013	Allegheny Health Network Pittsburgh, PA	Interim CEO/COO Allegheny General, Suburban General, Canonsburg
2001 – 2011	Allegheny Health Network Pittsburgh PA	CNO VP Operations Allegheny General, Suburban General
1996 – 2001	Mercy Hospital of Pittsburgh Pittsburgh PA	Director of Nursing Administration
1991 – 1996	Suburban General Hospital Pittsburgh PA	Assistant Vice President of Nursing Administration

1989 – 1991	Mercy Hospital of Pittsburgh Pittsburgh PA	Director of Nursing Administration
1980 - 1989	Magee Women’s Hospital Pittsburgh PA	Nursing Manager, Educator, Staff Nurse Nursing Neonatal ICU

CERTIFICATION and LICENSURE

Specialty Certification

2010 - Present	ANCC Nurse Executive Advanced-Board Certified
2014 - Present	ANCC Fundamentals of Magnet Certification

Medical or Other Professional Licensure/Certifications

1980 - Present	Pennsylvania State Nursing Board RN, Active
2009	Wharton School of Business Leadership Program Graduate

MEMBERSHIP in PROFESSIONAL and SCIENTIFIC SOCIETIES

Present	Member, American Organization of Nurse Executives Appointed position for the Fellowship Committee AONE 2017- present
Present	Member - Past Board Member, Southwest Pennsylvania Organization of Nursing Leaders
Present	American Nurses Association
Present	Pennsylvania State Nurses Association
Present	Greater Pittsburgh Chapter of the Association for Nursing Professional Development (GPC-ANPD)
2010 - 2013	Member - Board of Directors, Health Career Advancement Program (H- CAP)
1998 - 2012	Member, American College of Healthcare Executives
1986 - 1991	Member (Founding President of local Three Rivers Chapter), National Association of Neonatal Nurses

HONORS and AWARDS

2012 - Present	Sigma Theta Tau (Elected secretary ETA chapter 2016- 2019) (President Elect 2020- current)
12/2012	Lean Excellence Award in Pharmacy - “Implementing DoseEdge to Decrease IV Waste, Improve Patient Safety and IV Room Efficiency” Mark, L., Cecere D., Albarano T., Wieloch L., Nelson J., Zedreck J.
6/2011	Truven Top 100 Teaching Hospitals in the United States and Top 50 Cardiovascular Hospitals in the United States Zedreck, J. Interim CEO

PUBLICATIONS

Refereed Articles * = Data Based Sr = Senior Author St = with student

1. * **Zedreck, J.**, Wolf, G., Dudjak. & Jordan, B. (2015). Impact of the Magnet Culture In Maintaining Quality Outcomes During Periods Of Organizational Transition. *Journal of Nursing Care Quality*, 30(4), 323-330.
2. * ST Annonio, D, Hoffman, L.A. **Zedreck, J**, Barry Robertson, L, Tuite, P. K. (2016)..Ready, S.E.T., go. Improving patient-nurse communication. *Nursing Management*. March 2016. 40- 49.
3. * SA Hayden, M. A. Wolf G. **Zedreck Gonzalez J.** (2016). Beyond Magnet Designation Perspectives from Nurse Managers on Factors of Sustainability and High-Performance Programming. *Journal of nursing administration*, 46(10), 530-534.
4. * ST Stavor, D.C. **Zedreck-Gonzalez, J.** Hoffmann, R.L. I (2017). Improving the Use of Evidence-Based Practice and Research Utilization through the Identification of Barriers to Implementation in a Critical Access Hospital. *Journal of Nursing Administration*. 47(1), 56-61
5. * SA,ST Shingler-Nace, A, **Zedreck Gonzalez, J.** (2017). A Pathway to evidence-based nursing management. *Nursing* 2017. 47(2), 43-46.
6. * SA ST Firestone- Howard, B. **Zedreck Gonzalez J.** (2017) “Implementation of a Patient Acuity Tool and Nurse Satisfaction in a Pulmonary Medicine Unit” *Nursing*

Administrative Quarterly. - Nurs Admin Q Vol. 41, No. 4, pp. E5–E14

7. * ST SA Plamann, J. **Zedreck Gonzalez J**, Fennimore L. (January 2018) “Creation of an Adult Observation Unit: Improving Outcomes” *Journal of Nursing Administration*. January/March 2018 - Volume 33 - Issue 1 - p 72–78
8. * SA ST Anderson DuBois, C. **Zedreck-Gonzalez J.** (Sept 2018) “Implementing a Resilience-Promoting Education Program for New Nursing Graduates” **Journal** for Nurses in Professional Development. Volume 34, Number 5, 263-269
9. * SA ST Burns, H. **Zedreck- Gonzalez, J.** Hoffmann, R. Fulginiti, S.(October 2018) “The CNO’s Role in a Healthy Work Environment”. *Nursing Management* October 2018, pp 22-28.
10. * SA ST Shingler-Nace, A, **Zedreck Gonzalez, J**, Heuston, M. (December 2018) “Conquering Compassion Fatigue: Lessons Learned for the Nurse Manager” *Nursing Management* Dec 2018. Pp 38-45.
11. * Littleton, L.L., Fennimore, L.A, **Zedreck Gonzalez J.** (2019). “Effective nurse leader rounding improves the patient experience”. *Nursing Management*. Oct 2019. 11-14
12. * Reiser, V.L. **Zedreck Gonzalez, J.F.** (May 2020). “Confronting compassion fatigue in oncology nurses”. *Nursing* 2020. Vol 50, Number 5. 55-60
13. *Tsay, S. F., **Zedreck Gonzalez, J.F.**, Tsay, S. L., Tung, H. H.,* Engberg , S.J & Hu, S.H. (2021). “Develop and validate family nurse practitioner transition program in Taiwan by using modified Delphi method”. *Nursing Education Today*, Vol 98. (March 2021).
<https://doi.org/10.1016/j.nedt.2021.104765>
14. * Ginsberg, J, Hoffmann, R, Lebet, R, **Zedreck Gonzalez, J.** (2021) “Quality improvement, Behavioral health, Pediatric primary care, Crisis management, Team performance”. *Journal of Pediatric Nursing* 59(2021) 151-157.
15. * Nurmeksela, A. Zedreck Gonzalez, J, Kvist, T. (2021) "Components of the Magnet model provide structure for the future vision of nurse managers’ work: A qualitative perspective of nurse managers" *Journal of Nursing Management*. 12 April 2021
<https://doi.org/10.1111/jonm.13337>
16. * Drozd, A, Zedreck Gonzalez, J, Frey B.(2021) "Use Group Discussions to Enhance Participation in Large-Enrollment Courses". *Teaching Online Pedagogical Repository* in Press
17. * Gramer, A, Ren, D, Ambrose, H., Zedreck, J. “Development and Implementation of Nurse-Driven Protocols for the Management of Obstetric Patients in the Emergency Department” . *American Journal of Nursing*. In review

Other Publications

1. Quarterly nursing publication at Allegheny General Hospital. Received Elegant Prose Award for quarterly articles to nursing staff.
2. Tichnich, E. (2019). Compassion Satisfaction Amid a Nursing Shortage December 3, 2019 Interview Oncology Nursing News. Resier, V.L. Zedreck Gonzalez, J.F. Tool Kit for Compassion Fatigue

RESEARCH

Research support

Funding Agency: Breath Pennsylvania Budget
 Title of Grant: Outdoor Air Pollution, Airway Inflammation and Asthma
 Principal Investigator: Sue Ann Livingston
 Zedreck Gonzalez Role on Grant: Administrative Director
 Years Inclusive: 2012 - 2014
 Total Direct Costs: \$10,000
 Total Amount Awarded: \$10,000

Funding Agency: Tobacco Fund Budget
 Title of Grant: Outdoor Air Pollution, Airway Inflammation and Asthma
 Principal Investigator: Sue Ann Livingston
 Zedreck Gonzalez Role on Grant: Administrative Director
 Years Inclusive: 2012 - 2014
 Total Direct Costs: \$55,614
 Total Amount Awarded: \$79,614

Funding Agency: Commonwealth of Pennsylvania, Department of Labor and Industry
 Title of Grant: Training and Education
 Principal Investigator: AGH, Beaver Valley Medical Center, SEIU 1199
 Zedreck Gonzalez Role on Grant: Administrative Director
 Years Inclusive: 2011 - 2013
 Total Amount Awarded: \$335,000

Funding Agency: American Pharmacists Association
 Title of Grant: RxVaccinate Educational Research Project
 Principal Investigator: AGH Department of Pharmacy
 Zedreck Gonzalez Role on Grant: Administrative Director

Years Inclusive: 2014
Funding Agency: March of Dimes
Title of Grant: Woman to Woman Project
Principal Investigator: Mercy Hospital Department of Pediatrics
Zedreck Gonzalez Role on Grant: Administrative Director
Years Inclusive: 1998 - 2001

Funding Agency: March of Dimes
Title of Grant: Addressing Needs of Pregnant Teens -Newsletter
Principal Investigator: Mercy Hospital Department of Pediatrics
Zedreck Gonzalez Role on Grant: Administrative Director
Years Inclusive: 1990

OTHER SCHOLARLY ACTIVITIES

Advisory Boards

2017- present AONE Fellowship Designation Committee (Appointed Position)
2017- present Clinical Nurse Leader Advisory Board
University of Pittsburgh School of Nursing
2017-present Health Systems Executive Leadership Advisory Board (Chair)
University of Pittsburgh School of Nursing

Manuscript Reviewer

2019-present Journal for Nurse Practitioners

External Reviewer for Promotion

2019-present University of Alabama

UNPUBLISHED PRESENTATIONS

International

1. Zedreck Gonzalez, J. (2014, October 24) "Healthcare in the United States and Cuba". People to People Cuba Visit- Healthcare Team

2. Zedreck Gonzalez, J. (2015 October 30) Keynote Speaker. "Hospitals That Attract And Retain Nursing Staff- Nursing Practice Within Magnet Hospitals In The US". Kyoto International Forum in Kyoto, Japan
3. Zedreck Gonzalez, J (2017 September) "Transformational Leadership" and Consulting in Healthcare at the Medical Center in Kuopio, Finland
4. Zedreck Gonzalez, J (2017 October) Academic presentation "Evidence Based Management", "Transformational Leadership" University of Eastern Finland in Kuopio, Finland
5. Zedreck Gonzalez, J (2019 January) Academic presentation Seminar - webinar "Healthy work Environments" University of Eastern Finland in Kuopio, Finland
6. Zedreck Gonzalez J, (2020 October 22) Keynote Speaker. APN/NP New Practice Area- International Conference "Nursing Leadership Role in Health Equity" Taiwan
7. Zedreck Gonzalez J. (2021 Sept 17/18) Podium Speaker 2021 Shanghai International Symposium "Future Hospitals in the 21st Century" Shanghai

Other Presentations:

1. Zedreck Gonzalez, J. (2004 Oct 5). Challenges in Healthcare. Presented at Regional Healthcare Forum, William Penn Hotel Pittsburgh PA. (2005 May 25). Generations of Nursing. Presented at LITE Symposium Presentation, Airport Hilton Pittsburgh PA.
2. Zedreck Gonzalez, J. (2006 May 10). Pay for Performance- Quality Blue. Presented at Annual Pay for Performance _ Western Pennsylvania, Highmark Building Pittsburgh PA.
3. Zedreck, J. (2009 May 15). "Code Green: Increasing Patient Flow Through the Emergency Department". Presented at 16th Annual Nursing Horizons Conference, University of Pittsburgh, Pittsburgh PA.
4. Zedreck, J. (2010 May 11). "Partnering for Quality: Balancing the Unit Level and Hospital Level". Presented at Healthcare Delivery System Reforms and Implications on the Workforce: From the Workplace to the Whitehouse - Implications for Unions, Management, and Front-Line Staff, Staff Cornell University's School of Industrial and Labor Relations Conference, New York City.
5. Zedreck Gonzalez, J. (2013 Sep 11). Highmark Annual Board Review - Healthcare Review. Presented at Annual Board Meeting, Highmark Building Pittsburgh PA.
6. Zedreck, J. (2011 Feb 14). "Working Partnerships in Quality Care". Presented at H-CAP Board and Conference, California Endowment Facility in Los Angeles, CA.
7. Zedreck Gonzalez, J. (2014 Oct 15). "How Nursing can Impact Pay for Performance Programs". Presented at SWPONL Fall Networking Symposium, Washington PA.
8. Zedreck Gonzalez, J. (2016 October 14) Panelist "Leadership Forum: Becoming an Evidence Based Leader" sponsored by the University of Pittsburgh SON and CMU .Cranberry Woods

9. Zedreck Gonzalez, J. (2017 February 24). The CNL Bridge to Executive Leadership. AACN CNL Summit Atlanta Georgia.
10. Reiser, V. Zedreck Gonzalez, J. Poster Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" August 30-31. 2018 SWPONL, Nemaquin, Farmington PA.
11. Reiser, V. Zedreck Gonzalez, J. Poster Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" 2019 Pathway to Excellence Conference. Sigma Theta Tau. New Orleans. Louisiana.
12. Reiser, V. Zedreck Gonzalez, J. Oral Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" 2019 Pathway to Excellence Conference. Sigma Theta Tau. New Orleans. Louisiana.
13. Reiser, V. Zedreck Gonzalez, J. Poster Presentation: "Barriers to Self-Care to Combat Compassion Fatigue in Oncology Nurses- Implications for Nurse Leaders" 2019 ANCC Pathway to Excellence Conference - Igniting P.O.W.E.R. Orlando Florida April 24-26, 2019
14. Reiser, V. Zedreck Gonzalez, J. Oral Presentation: "Coaching and Mentoring: Leveling Up Preceptorship" 2021 Sigma Creating Healthy Work Environments (CHWE). Houston, Texas- Virtual, February 18-20. 2021.
15. Zedreck, J, Patel, R, Horvath, Z. Online Panel Presentation. "Assessment and Teaching Conference Assessment". Strategies in the Flex@Pitt Environment. February 12, 2021
16. Zedreck Gonzalez, J. Oral Presentation: Return on Investment in Education & Partnering with Leadership to Ensure the ROI Greater Pittsburgh Chapter of the Association for Nursing Professional Development (GPC-ANPD) Pittsburgh PA Remote. July 22, 2021

Other Presentations – Local University and Healthcare Providers

1. Zedreck Gonzalez, J. (2003 May 12). History of National Nurses Week. Presented at Nurses Week Celebration, Magovern Auditorium.
2. Zedreck Gonzalez, J. (2004 Oct 10). Healthcare Challenges in Hospital Environments. Presented at Nursing Forum, Pittsburgh PA.
3. Zedreck Gonzalez, J. (2007 Oct 7). The Magic of Nursing. Presented at 6th Annual Nursing Symposium, Magovern Auditorium Allegheny General Hospital
4. Zedreck Gonzalez, J. (2008 Oct 20). Professional Practice Partnership. Presented at Magovern Auditorium, Pittsburgh PA.
5. Zedreck, J. (2010 Jun 30). Importance of Timely Patient Flow in the Discharge Process. Presented at Resident Orientation, Magovern Auditorium.
6. Zedreck, J. (2010 Nov 4). "Generations of Nursing at Work". Presented at Nursing Symposium, Allegheny General Hospital Pittsburgh PA.
7. Zedreck Gonzalez, J. (2011 Jul 26). Excellence in Patient Care. Presented at Nursing Care Conference, Magovern Auditorium Allegheny General Hospital.

8. Zedreck Gonzalez, J. (2012 Jun 11). State of the Union Address for Healthcare. Presented at Town Hall Presentation, Magovern Auditorium.
9. Zedreck Gonzalez, J. (2014 Feb 11). "Preparing Nurse Leaders to Navigate the Turbulent Waters of Healthcare Reform". Presented at Faculty Series University of Pittsburgh School of Nursing, University of Pittsburgh
10. Zedreck Gonzalez, J. (2014 Jun 10). Nurse Leaders: Navigating the Turbulent Waters". Presented at University of Pittsburgh Anesthesia Program. University of Pittsburgh.
11. Zedreck Gonzalez, J. (2014 Jun 12). "How Nursing Can Impact Pay for performance Programs". Presented at University of Pittsburgh Clinical Nurse Leaders Program., University of Pittsburgh.
12. Zedreck Gonzalez, J. (2014 Aug 12). "Staff Nurses Impact on Pay for Performance Programs". Presented at UPMC Nursing Residency Program. UPMC.
13. Zedreck Gonzalez, J. (2015 May 22). "Staff Nurses Impact on Pay for Performance Programs". Presented at UPMC Nursing Residency Program. UPMC.
14. Zedreck Gonzalez, J. (2015 July 8). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, 114 VB.
15. Zedreck Gonzalez, J. (2015 October 13). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
16. Zedreck Gonzalez, J. (2015 October 15) "Leadership Development in the C-Suite" Role Seminar I University of Pittsburgh School of Nursing.
17. Zedreck Gonzalez, J. (2015 November 9). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
18. Zedreck Gonzalez, J. (2016 February 1, 12). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
19. Zedreck Gonzalez, J. (2016 February 22). "Impact of ACA and Measurement of Quality Outcomes." Inter Professional Practice Forum, University of Pittsburgh, Dental School.
20. Zedreck Gonzalez, J. (2016 February 25). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
21. Zedreck Gonzalez, J. (2016 March 28). "Leadership Opportunities in Healthcare for Nurses." RN Options, Victoria Building, University of Pittsburgh.
22. Zedreck Gonzalez, J. (2016 May 18, 20). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
23. Zedreck Gonzalez J. (2016 June 13) "Healthcare Finance". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
24. Zedreck Gonzalez, J. (2016 June 28). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
25. Zedreck Gonzalez J. (2016 July 11) "Communication". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
26. Zedreck Gonzalez J. (2016 July 18) "Organizational Structure". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
27. Zedreck Gonzalez, J. (2016 August 12, 23). "Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.

28. Zedreck Gonzalez, J. (2016 October 13). Challenges Facing Healthcare, Nurses and its Leaders. Presented at Second Degree Students, Eberly Hall University of Pittsburgh.
29. Zedreck Gonzalez, J. (2016 November 18) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing.
30. Zedreck Gonzalez, J. (2017 January 18). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy.
31. Zedreck Gonzalez, J. (2017 February 9)." Staff Nurses, IOM and Pay for Performance". Presented at UPMC Nursing Residency Program. UPMC.
32. Zedreck Gonzalez, J. (2017 February and April). "Interprofessional Teams- School of Dentistry and Nursing" University of Pittsburgh Health Sciences.
33. Zedreck Gonzalez J. (2017 June 15) "Healthcare Finance". NUR 1134 Transition into Professional Practice. University of Pittsburgh.
34. Zedreck Gonzalez, J. (2017, October 19) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing.
35. Zedreck Gonzalez, J. (2018 January 17). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy/ Interprofessional Program
36. Zedreck Gonzalez, J. (2018 April 18). "The Evolution of a National System for Measuring Clinical Outcomes" Fast Track Back Program.
37. Zedreck Gonzalez, J. (2018, November 8) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
38. Zedreck Gonzalez, J. (2019 January 29). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy/ Interprofessional Program
39. Zedreck Gonzalez, J. (2019 April 24). "The Evolution of a National System for Measuring Clinical Outcomes" Fast Track Back Program
40. Zedreck Gonzalez, J. (2019, October 17) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
41. Zedreck Gonzalez, J. (2020 January 16). "Impact of Pay for Performance Programs on Health Care Delivery" Inter Professional Practice Forum, University of Pittsburgh, School of Pharmacy/ Interprofessional Program
42. Zedreck Gonzalez, J. (2020, October 8) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing
43. Zedreck Gonzalez, J. (2021, October 21) "Leadership Development" Role Seminar I University of Pittsburgh School of Nursing

TEACHING

Teaching Activity

Courses taught

LEADERSHIP DEVELOPMENT: NURSP - 2092

INDEPENDENT STUDY, course code: NUR - 3060

DNP PROJECT CLINICAL (Clinical) NUR 3037

INDEPENDENT STUDY (Independent Study) NUR 3060

FNCL, BSNS, & ECO DRVS HLTH CR (Lecture) NURSP 2099

TRANSTN PROF NUR PRACT CLIN (Clinical) NUR 1135

ORGANIZTNL & MANAGEMENT THEORY, NURSP - 2061

NURS ADMIN SEM AND PRACTICUM NURSP

SON Committees

MSN Committee present	Member	2014-
Finance Committee	Member	2017-2019
	Co-Chair and Chair	2018-2019
DNP Committee present	Member	2014-
DNP CO-Coordinator Committee present	Member	2017-
DNP Admission Committee present	Member	2015-
Schoolwide Curriculum Committee	Member	2015-2019
Part 2 Comp Exam Development present	Member	2019-

Visiting Scholar Program

January 2019-March 2019 Kuopio University Hospital Magnet Journey and Healthy Work Environment

Sept 2017 – Oct 2017 Kuopio University Hospital Magnet Journey

May 2016- May 2017 Kuopio, Finland- 2 week intensive
Yan Yan Wu
Beijing Friendship Hospital, Capital Medical
University, China

Master's Students

Year(s)	Student's Name & Department/Degree/Discipline
1996 - 2006	School of Nursing - University of Pittsburgh, Duquesne University, La Roche College, Carlow College Leadership

Postdoc or Fellow

Year(s)	Student's Name & Department/Degree/Discipline
2004 - 2012	Allegheny General Residency Administrative and Healthcare Economics

Mentored Faculty

Year(s)	Faculty Member's Name & Department/Degree/Discipline
2007 - 2013	Administrative Advisor for Robert Morris University School of Nursing
2004 - 2006	Administrative Advisor for California State College (PA) School of Nursing
2001 - 2006	Administrative Advisor for Duquesne University School of Nursing
1991 - 1993	Administrative Consultant Transitional Infant Care Children's Home of Pittsburgh

SERVICE

Other Professional Activities

2021-current	Covid Vaccinator Allegheny County Health Department
2017- current	Team Leader Alzheimers Association
2012 - 2013	Leader for AGH (highest participation in AHN and Highmark system), Juvenile Diabetes Association Campaign
2008 - 2013	Auxiliary Committee Member Allegheny General Hospital
1996 - 1999	Saint Alphonsus Athletic Association, President
1988 - 1990	St Michaels Church Children's Choir Director, Founded and directed children's choir for church community

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