

Honors

2018 Induction, Sigma Theta Tau International Honor Society, Xi Chapter
 2014-2018 Hillman Scholar in Nursing Innovation
 2013-2015 Dean's List

Publications

Refereed Articles * = Data Based

1. *Kutney-Lee, A., Germack, H., Hatfield, L., Kelly, S., Maguire, P., **Dierkes, A.**, Del Guidice, M., & Aiken, L. H. (2016). Nurse Engagement in Shared Governance and Patient and Nurse Outcomes. *Journal of Nursing Administration, 46*(11), 605-612.
2. *Brooks Carthon, J., Hatfield, L., Plover, C., **Dierkes, A.**, Davis, L., Hedgeland, T., Sanders, A., Visco, F., Holland, S., Ballinghoff, J., Del Guidice, M., & Aiken, L. (2019) Association of Nurse Engagement and Nurse Staffing with Patient Safety. *Journal of Nursing Care Quality, 34*(1), 40-46.
3. ***Dierkes, A. M.**, Schlak, A. E., French, R., McHugh, M. D., & Aiken, L. (2021). Why Some Nurses Obtain Specialty Certification and Others Do Not. *JONA: The Journal of Nursing Administration, 51*(5), 249-256.
4. ***Dierkes, A. M.**, Riman, K., Daus, M., Germack, H. D., & Lasater, K. B. (2021). The Association of Hospital Magnet® Status and Pay-for-Performance Penalties. *Policy, Politics, & Nursing Practice, 15271544211053854*.
5. ***Dierkes, A. M.**, Aiken, L. H., Sloane, D. M., & McHugh, M. D. (2021). Association of hospital nursing and postsurgical sepsis. *PLOS ONE, 16*(10), e0258787.
6. ***Dierkes, A. M.**, Do, D., Morin, H., Rochman, M. F., Sloane, D. M., & McHugh, M. D. (2021). The Impact of California's Staffing Mandate and the Economic Recession on Registered Nurse Staffing Levels. *Nursing Outlook*.
7. ***Dierkes, A. M.**, Aiken, L. H., Sloane, D. M., Cimiotti, J. P., Riman, K. A. & McHugh, M. D. (2022). Hospital nurse staffing and sepsis protocol compliance and outcomes among patients with sepsis in the USA: a multi-state cross-sectional analysis. *BMJ Open, 12*:e056802. doi:10.1136/bmjopen-2021-056802.

Published Abstracts

1. Kutney-Lee, A., Germack, H., Hatfield, L., Kelly, S., Maguire, P., **Dierkes, A.**, ... & Aiken, L. (2016, June). The Association between Staff Engagement and Patient and Nurse Outcomes. *In 2016 Annual Research Meeting*. AcademyHealth.
2. **Dierkes, A.**, McHugh, M., & Aiken, L. (2018, June). The Impact of Hospital Magnet® Recognition and Nurse Practice Environment on Postsurgical Sepsis. *In 2018 Annual Research Meeting*. AcademyHealth.
3. **Dierkes, A.**, Schlak, A., Hatfield, L., Sanders, A. M., Visco, F., Del Guidice, M., ... & Aiken, L. (2018, June). The Impact of Hospital Practice Environment on Nurse Specialty Certification. *In 2018 Annual Research Meeting*. AcademyHealth.

4. Carthon, M. B., Hatfield, L., Plover, C., **Dierkes, A.**, Davis, L., Hedgeland, T., ... & Aiken, L. (2018, June). Level of Nursing Engagement and Staffing Key Determinants in Nurses' Assessments of Patient Safety. *In 2018 Annual Research Meeting*. AcademyHealth.
5. **Dierkes, A.**, Do, D., Morin, H., & McHugh, M. (2019, June). The Impact of California's Staffing Mandate and the Economic Recession on Registered Nurse Staffing Levels. *In 2019 Annual Research Meeting*. AcademyHealth.
6. **Dierkes, A.**, Riman, K., McHugh, M., Aiken, L. H., & Daus, M. (2019, June). The Association between Hospital Work Environment and Pay for Performance Penalties. *In 2019 Annual Research Meeting*. AcademyHealth.
7. **Dierkes, A.**, Schlak, A., French, R., McHugh, M., & Aiken, L. (2019, June). The Impact of Nurse and Hospital Characteristics on Nurse Specialty Certification. *In 2019 Annual Research Meeting*. AcademyHealth.
8. **Dierkes, A.**, Do, D., Riman, K., Rochman, M., & McHugh, M. (2020, June). The Impact of the Affordable Care Act Medicaid Expansion on Hospital Registered Nurse Staffing Levels. *In 2020 Virtual Annual Research Meeting*. AcademyHealth.
9. Daus, M., **Dierkes, A.**, Carthon, M. B., Aiken, L. H., & McHugh, M. (2020, June). The Association between Nurse Staffing and 30-Day in-Hospital Mortality in Older Black Surgery Patients. *In 2020 Virtual Annual Research Meeting*. AcademyHealth.

Other Publications

1. **Dierkes, A. M.** (2018). *The Impact of Hospital Nursing on Postsurgical Sepsis* (Doctoral dissertation, University of Pennsylvania).
2. Martsof, G., **Dierkes, A.**, and VanderWeele, T. (2021). Capabilities-based measurement toward flourishing. *Health Affairs Forefront*. Available at: <https://www.healthaffairs.org/doi/10.1377/forefront.20211203.194104/full/>

Research

Principal Investigator

The Rita and Alex Hillman Foundation
 Hillman Advancing Early Research Opportunities (AERO) Grant
 2020
 \$5,000

The Rita and Alex Hillman Foundation
 Hillman Emergent Innovation Grant
 2021-2022
 \$50,000

Feasibility Testing of a Nursing Workforce Survey and Shift-Level Nurse-Patient Dyad Dataset
 University of Pittsburgh, School of Nursing, Center for Research and Evaluation
 2022
 \$14,930

Feasibility Testing of Linking Clinical Interventions to Nurse-Patient Dyad Data: Completing the “Structure, Process, Outcomes” Model

2023

\$14,810

Other Scholarly Activities

Educational or Training Grants

L.H. Aiken (PI)

NINR T32NR007104

Advanced Training in Nursing Outcomes Research

2018-2020

Manuscript Reviewer

2020 Journal of Nursing Management

2022 Human Resources for Health

2022 Research in Nursing & Health

Invited Presentations

Dierkes, A. M. (2019, March). *Certified Nurses: Health Services Research*. Paper presented at Certified Nurses Day, Morristown Medical Center, Morristown, New Jersey.

Teaching

Primary Teacher

Term / Years	Course Number & Title	No. of Students	Level	Didactic or Clinical
Spring 2023	NUR 1212 Introduction to Healthcare Policy and Finance	21	Under-graduate	Didactic
Fall 2022	NUR 1212 Introduction to Healthcare Policy and Finance	7	Under-graduate	Didactic
Summer 2022	NUR 1020 Advanced Nursing Management of the Adult with Acute/Complex Health Problems Clinical	4	Under-graduate	Clinical
Spring 2022	NUR 1020 Advanced Nursing Management of the Adult with Acute/Complex Health Problems Clinical	6	Under-graduate	Clinical
Fall 2021	NUR 0001 First Year Seminar Nursing Student	19	Under-graduate	Didactic
Spring 2021	NUR 1020 Advanced Nursing Management of the Adult with Acute/Complex Health Problems Clinical	7	Under-graduate	Clinical

Lecturer / Guest Lecturer

Term / Years	Course Number & Title	No. of Students	Level	Topic of Lecture
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Fall 2022	NUR 3012: Public Policy in Health Care	58	Graduate	Theories of Policy Change for Advocacy
Fall 2022	NUR 3012: Public Policy in Health Care	58	Graduate	Healthcare and Policymaking in the United States
Fall 2022	NUR 1134 Transition into Professional Nursing Practice	112	Under-graduate	Introduction to the Affordable Care Act
Fall 2022	NURS 535 Comparative Health Systems-Chile (University of Pennsylvania, Philadelphia, PA)	15	Under-graduate	Evaluating the Healthcare Workforce in the US and Chile
Spring 2022	NURS 535 Comparative Health Systems-Spain (University of Pennsylvania, Philadelphia, PA)	15	Under-graduate	Evaluating the Healthcare Workforce
Spring 2022	NURS 535 Comparative Health Systems-Spain (University of Pennsylvania, Philadelphia, PA)	12	Under-graduate	Evaluating the Healthcare Workforce
Spring 2022	NUR 1212 Introduction to Healthcare Finance and Policy	28	Under-graduate	Healthcare and Policymaking in the US
Spring 2022	NUR 1134 Transition into Professional Nursing Practice	90	Under-graduate	Intro to Healthcare Policy and Finance
Spring 2022	NUR 1990 Senior Seminar	176	Under-graduate	Concepts in Health Policy and Advocacy
Fall 2021	NUR 1212 Introduction to Healthcare Finance and Policy	9	Under-graduate	Introduction to Healthcare Policy
Fall 2021	NUR 1134 Transition into Professional Nursing Practice	117	Under-graduate	Intro to Healthcare Policy and Finance
Summer 2021	NUR 1134 Transition into Professional Nursing Practice	90	Under-graduate	Intro to Healthcare Policy and Finance
Spring 2021	NUR 1134 Transition into Professional Nursing Practice	100	Under-graduate	Intro to Healthcare Policy and Finance
Spring 2019	NURS 535 Comparing Health Care Systems in an Intercultural Context: Study Abroad (University of Pennsylvania, Philadelphia, PA)	8	Under-graduate	Healthcare Workforces: International Comparisons
Spring 2018	HLTH 120 Introduction to Health Statistics (Haverford College, Haverford, PA)	15	Under-graduate	Applied statistics in health services research
Spring 2018	NURS 535 Comparing Health Care Systems in an Intercultural Context: Study Abroad (University of Pennsylvania, Philadelphia, PA)	8	Under-graduate	Healthcare Workforces: International Comparisons
Spring 2017	NURS 535 Comparing Health Care Systems in an Intercultural Context: Study Abroad (University of Pennsylvania, Philadelphia, PA)	8	Under-graduate	Healthcare Workforces: International Comparisons
Fall 2017	NURS 400 Advances in Health Systems Research and Analysis (University of Pennsylvania, Philadelphia, PA)	8	Under-graduate	The Medicare Catastrophic Coverage Act of 1988

Mentoring Activities

2021-current

Kai-Lin You

PhD Dissertation Committee Member

2022-current	Joy Kim	PhD Dissertation Committee Member
2022-current	Colleen Tipping	DNP Project Committee Member
2022-current	Laura Scales	Master's Essay Advisor
2021-current	Christopher Erdman	DNP Project Committee Member
2022-current	Kaitlyn Getty	Undergraduate Research Mentorship Program
2021-current	Anna-Lynn Fryer	Undergraduate Research Mentorship Program
2021-2022	Malia Meyer	Undergraduate Research Mentorship Program
2021-2022	Claire Champion	DNP Project Committee Member

Service

School Committees

2021-current	Planning & Budget Committee	Acute & Tertiary Care Rep.
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Other Professional Activities

2021-current	Nursing Health Services and Policy Research (NHSPR) HUB	Research Colloquia Coordinator
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