

University of Pittsburgh
School of Nursing

Policy 422

Administrative Policies Affecting
The School of Nursing

TITLE OF POLICY: FACULTY PRACTICE

ORIGINAL DATE: June 2005

LAST REVIEWED/REVISED: April 2008

POLICY:

Introduction

Full time faculty appointed to the School of Nursing in the non-tenure stream will maintain a scholarly clinical project or practice. It is preferred that the project/practice be in the specialty area for which faculty have teaching responsibilities and in the agency in which faculty instruct students.

Purpose

The purpose of Scholarly Clinical Project/Practice is to sustain or enhance expertise through scholarly activities related to practice.

In addition, the clinical project/practice will:

- Foster a collaborative relationship between University faculty and individuals in the service settings/agencies;
- Increase opportunities for collaboration between education and service in scholarly activity such as application of research findings, participation in research teams and sharing clinical knowledge via publication and presentation;
- Support practice requirements for faculty for recertification in their specialty.

Practice Requirements

- All projects/practice will be conducted within the guidelines of a written agreement between the relevant site and the University of Pittsburgh School of Nursing, with the appropriate administrative review and signatures.
- The agreement will contain the expected work of the faculty member, the time to be devoted to the work and the agreement to reimburse the School of Nursing.
- Faculty practice hours will vary but will include a minimum of 10% effort per contracted week, to be determined by the Department Chair.
- Faculty practice will be a component of the faculty workload and will be considered in annual evaluation and reappointment considerations.
- Opportunities for faculty practice that involve the provision of direct clinical care must be in a UPMC or University facility. Other opportunities, which may include external training or research related activities, may take place at other locations.

Revised: 06/2005, 02/2006, 04/2008
Approved by Dean's Council: 03/2008